



Nikau
FOUNDATION

Impact Report 2020





Nikau
FOUNDATION

“Community foundations enable people to give back to their own community and support local projects. It is a great way for anyone who wants to make a positive change in their community’s future to get involved and show their generosity.”

Sir Stephen Tindall

Nature School New Zealand Trust.



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Our vision



Nikau Foundation was founded with the objective of building healthy, resilient and self-sustaining communities. Working to grow philanthropy throughout the Wellington region, Nikau Foundation aims to foster the arts, conservation, and health and wellbeing of our communities to provide a solid foundation for a thriving Wellington, now and in future.


Our story

Inspired by the work of a worldwide network of community foundations, Nikau Foundation was established in 1991, the first of its kind in Aotearoa New Zealand. This network now comprises 17 foundations throughout the country, each working to make a positive and lasting impact within their respective communities.

We have strong connections to our community and are tuned in to their needs, working to ensure local generosity goes to local causes. Our aim is for every New Zealander to be able to effect lasting change wherever their home and heart is and wherever their interests lie.

Working with our regional committees in Porirua, Kāpiti and Wairarapa, Nikau Foundation continues to widen our reach and lay down roots for more impactful change regionally.

Year on year, we are welcoming more funds on board, receiving a higher volume of donations, investing more and issuing more grants to support the work of community organisations throughout the region. Our growth and continued impact is testament to the passion and commitment of our team, Board of Trustees, supporters, volunteers and partner community organisations.



Nikau Foundation is the Wellington region's community foundation. Together, we are building a lasting legacy for the people and places we love.

Our philosophy

Meaningful, personalised giving

Guided by the principle of meaningful giving, our donors decide who and what their gift goes to. Whether you are establishing an individual fund, choosing to give as a family or giving as a way of honouring a loved one, all gifts will be distributed in a way that resonates most.

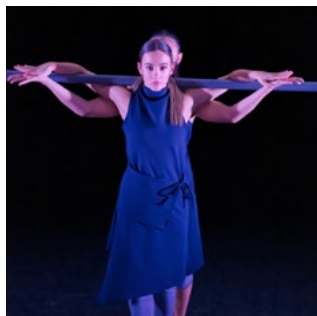


Smart investment for long-term impact

With a focus on building sustainable funding streams to achieve long-term community transformation, donations are invested smartly. It is the income your giving earns that will be distributed to local causes – the gift itself remains protected so it can continue to support causes that resonate with you well into the future. Our model offers enduring trusteeship, meaning your fund will be guided and governed by a team of passionate, professional and connected people for ever.

Connectedness

With an extensive network throughout the Wellington region, Nikau Foundation is deeply rooted in our local community. Through our connections, we are not only aware of important community projects and initiatives but also where the biggest opportunities for philanthropic impact lie. This means that we are perfectly placed to maximise the impact of your gift. Whether it be the arts, te ao Māori, education or research, health, environment or youth development, we work with you to find the causes that speak to you the most.



Transparent and trusted

We are transparent in all our processes and ensure that our donors feel connected and informed with the investment they are making in the community. We are cost-effective – taking care of all the administration, reporting and financial management. If you have an existing charitable trust or are considering establishing one, Nikau Foundation can offer easier options for management around compliance, investments, effective grant-making and more. We provide the means to run the equivalent of a charitable trust without the significant workload, while your trust's original purpose continues on.

Letter from the Chair

It has been said that COVID-19 accelerated the future, and that is certainly true for Nikau Foundation. This year, our systems, policies and the Board of Trustees and staff were fully stress tested as we navigated the ‘new normal’.

I am pleased to report that, despite the chaos, we made substantial progress on all fronts.

I would like to acknowledge the commitment and hard work of all staff and trustees and the Kāpiti, Porirua and Wairarapa district committees, which has propelled Nikau to its best year yet and enabled us to emerge full of confidence for the future. In particular, I would like to acknowledge the leadership of Alice Montague, our Executive Director.

I would also like to recognise the work of our partner community organisations, whose collective generosity, flexibility and dynamism really shone in the face of unprecedented challenges.

By the time lockdown arrived, Nikau was on its way to working in the cloud, and we were able to operate remotely and effectively. This allowed us to focus on some major strategic projects that might otherwise have taken far longer to complete – a new website, a new customer relationship management system and the final roll-out of our new branding. We hope that, with the assistance of these projects, we will continue to expand our reach and, in turn, the impact we make throughout the Wellington region.

With financial markets facing immense uncertainty, we followed the advice of our professional fund managers Hobson Wealth and ‘looked through’ the crisis – and just as well we did.

“
In spite of the unique challenges that 2020 presented, Nikau Foundation has made substantial progress and has emerged full of confidence and optimism for the future.
”



Nikau’s endowment funds under management increased over the year by 24% to over \$18 million, driven by new endowments and fund transfers. As Nikau’s reputation and public awareness grows, the outlook for the coming year is for continued or even stronger momentum. Taking into account corporate trusteeships (principally the Michael & Suzanne Borrin Foundation), our total managed funds now exceed \$69 million.

Perhaps the most significant step forward taken this year was the adoption of a new distribution policy. This policy ensures that we are able to sustainably distribute 3.5% annually, maintaining the real value of endowments whether markets are up or down. A key benefit to the community is that, when hard times strike and funds are needed most, Nikau will continue to issue grants at normal levels. The policy also frees up Nikau to focus on total investment returns rather than investing for income and yield. By adopting this model, our donors can be assured that their gifts will continue to have their full impact for ever.

During the year, we bade farewell to trustee Pancha Narayanan after five years of service, much as Chair of the Grants Committee. On behalf of the Board of Trustees, I extend my gratitude for his work in developing our grants strategy. Effective grant-making is much harder than it sounds, and Pancha certainly helped us take this critical area forward.

Wendy Venter joined us as a new trustee and has made a substantial contribution working on the Audit and Risk Committee. During the year, Nikau adopted a comprehensive risk management framework, and each of our standing committees now reviews risks as a standing agenda item.

Finally, I would like to acknowledge and thank our volunteers, donors and sponsors. The Nikau ‘family’ is now extensive, and the outstanding progress of the Foundation would not be possible without each and every one of your contributions.

Ngā mihi/kind regards

Chris Milne
Chair

A handwritten signature in black ink, appearing to read 'Chris Milne', written over a white background.

Letter from the Executive Director

Me mahi tahi tātou mō te oranga o te katoa We should work together for the wellbeing of everyone.

We are delighted to bring you the 2020 Impact Report. No one could have imagined the challenges that lay ahead for our communities at the start of the year. As we reflect on the impacts of COVID-19 we must also take time to consider the many examples of the tenacity of human spirit and inherent generosity that shone through.

It is a privilege to be able to share with you a selection of stories from grant recipients and the remarkable donors whose generosity in creating forever funds has ensured causes close to their hearts can be supported. We feature the work of the Wairarapa Dragon Boat Club, Te Ātiawa ki Whakarongotai, Drive4Life and scholarship recipient Zoe Edwards. Their stories bring to life the impact a grant can have on their community and the people they work with.

Hearing direct from the charities we partner with is a powerful reminder of the power of philanthropy. Increasingly people are thinking strategically about their giving and the community foundations' model is proving to be a very attractive and effective solution in enabling them to meet their philanthropic goals.

In this report, we also hear from Kevin and Julia O' Connor who share their story of how they first became involved in Nikau Foundation, nearly 30 years ago. We also learn about the phenomenal Dr Margaret Neave, whose ground-breaking work across the Pacific changed and saved many children's lives.

It has been another period of growth for the Foundation. We ended the year with over 50 funds totalling nearly \$18.5 million, ensuring we can deliver even more transformative change for our communities. This allowed us to give out 184 grants to the community benefiting a wide range of causes, from the arts to health organisations, from youth to the environment.

We were thrilled to see further expansion of Nikau Foundation's reach regionally. I would like to thank our regional committees in Porirua, Kāpiti and Wairarapa for their hard work and dedication to realising Nikau's vision.

2021 marks 30 years since a group of generous like-minded Wellingtonians came together with the combined vision of bringing the community foundation model to Aotearoa New Zealand. We look forward to looking back at the impact Nikau Foundation has made since 1991 and to celebrating this important milestone with you all in 2021. Special thanks must go to past trustees and our loyal Nikau Club members who have supported us throughout this period.

I would like to thank all of our community organisations, the incredible Nikau staff and Board of Trustees, who have provided invaluable support, guidance, governance and inspiration this year.

Ngā mihi

Alice Montague
Executive Director



“
While 2020 presented many challenges, we must also consider the many examples of human generosity and kindness that emerged from situations of adversity.
”





Nurturing a culture of philanthropy

Nikau Foundation was founded to grow philanthropy within the Greater Wellington region and to foster the great sense of generosity that is inherent in Wellingtonians. We thank the kind individuals and families whose funds are helping communities to flourish, now and for ever.

Al and Alison Rowland Fund

Supporting the advancement of arts and culture.

Barbara Milne Fund*

Continuing her legacy, Barbara's fund supports local arts, environmental and conservation causes.

Bertaud Gandar Fund

Established to promote educational advancement for primary, secondary and tertiary students and to support rehabilitation through education for prisoners.

Caroline Boyd Memorial Fund

Established in 2017 to support the advancement of youth, women and community development – areas Caroline was extremely passionate about.

Carterton District Fund

Supporting the community to thrive through health and wellbeing, community development and funding for where the need is greatest.

Chris Thomas Fund*

Committed to the ecological and environmental conservation of our local region.

Elizabeth Rose Fund*

Supporting our region's arts and heritage, health and wellbeing.

Elma Coxon Fund

Established in 2017 to honour the rich life of Elma – supporting youth, education and the arts.

Fagerstrom Fund*

Committed to supporting the advancement of medical research and the region's health and wellbeing.

Five Ships Fund

Established to support a wide range of organisations dedicated to youth

development, artistic endeavours and Christian fellowship.

Friends of the Wellington Botanic Garden Fund

Dedicated to funding ongoing development of the Wellington Botanic Garden and funding projects to foster interest in this public space.

Gustofson Endowment Fund

Committed to preserving heritage buildings and significant historical artefacts and funding community facilities and scholarships for youth development.

Kāpiti Fund

Supporting a wide range of causes within the Kāpiti region.

Kevin and Julia O'Connor Fund*

Committed to supporting the work of the Roman Catholic diocese and the health and wellbeing of our communities.

Kirk-Burnnand Family Fund

Supporting youth to develop valuable life and leadership skills, allowing them to flourish within the community.

Laurie Bushell Fund*

Established in 2007 to honour the life of Laurie – cultivating our creative capital with a particular focus on supporting music and fine arts.

Leslie Austin Fund*

Committed to enhancing the performing arts across our region.

Main Dickinson-Smith Family Fund

Established to support a range of environmental, medical, recreational and educational causes for a thriving Wellington.

Margaret Neave Endowment Fund

Dedicated to supporting charities providing vital medical care to children both locally and overseas.

Mike and Margaret Olsen Fund

Dedicated to supporting youth development, leadership and management skills.

O'Dea Illingworth Fund*

Committed to preventing climate change through research.

Pegasus Fund

Supporting a wide range of priorities across our communities – arts and culture, environment and conservation, education, youth and animal welfare.

Porirua Fund

Supporting a wide range of causes within the Porirua region.

Robson Family Fund

Enabling our region to thrive – with a focus on supporting youth, sport, health and wellbeing, medical research and the arts.

Rosemary Gray Fund

Established to respond to where the greatest needs lie in the Wellington community, with a focus on the environment, children and medical research.

Technology and Innovation Fund

Supporting research and initiatives that foster technological innovation.

The Alistair Robb Numismatics Fund*

Nurturing ongoing scholarly debate and research on coins, bank notes, medals and tokens.

The Bice Tennyson Fund

Supporting young children facing hardship and disadvantage, and the protection of our natural habitat.

The Blake Fund

Providing support for our young people – with a focus on women, Māori, Pasifika, migrants and rainbow communities.

The Francis and Dianne Small Fund*

Committed to the social wellbeing of Wellington – supporting health, education, and those facing financial hardship.

The Freeman Fund

Established to provide funding support for health-focused organisations throughout the Wellington region.

The James C Draper Fund*

Supporting organisations driving medical research, social services and animal welfare.

The Jenny and Ross Hanna Fund*

Established to enable our region to flourish – supporting the advancement of health and the arts.

The Jessie, Elma and Adam Coxon Fund*

Aiming to address the most pressing issues facing our community with a focus on education, religion and health, and supporting those facing financial hardship.

The Jocelyn Vogel Fund

Dedicated to causes helping the Hutt community to thrive.

The Judith Clark Memorial Fund

In honour of a much-loved teacher whose influence continues to reach generations of New Zealand pianists – funds support the education of young musicians and music teachers.

The Kāpiti Community Enterprises Fund

Supporting those living with an intellectual disability or struggling with mental health issues to find meaningful employment or engage in further education so they can contribute to their community.

The Leseberg Fund

Committed to supporting environmental sustainability, funding causes dedicated to conservation of our region's natural environment.

The Max Koh Fund for Meow Meows

Established as a bequest to support areas that Max is most passionate about – animal and women's welfare.

The Wharekaka Endowment Fund

Established to support ongoing maintenance and development of Wharekaka Rest Home and Villas and to fund outreach initiatives for elderly in the Wairarapa region.

The Willows Fund*

Supporting initiatives for children living with Crohn's disease and/or colitis, animal welfare and the environment.

The Zac Pearson Fund*

Established in 2015, Zac wished to support the people and places he cared about most – funding youth initiatives, health and wellbeing, Makara Peak and social services.

Tomiki Fund

Supporting the martial art of Aikido, with a focus on those practising Shodokan or Tomiki, and providing funding to secure the future of our region's dojos.

Wairarapa Fund

Supporting a wide range of causes within the Wairarapa region, with a focus on mental health.

Warren Douglas Scholarship Fund

Supporting the training of those wishing to transition from performer to arts management.

Wellington Savage Fund*

Nurturing the next generation of classical musicians in Wellington city – focus on training and providing access to perform publicly as part of an orchestra.

Willscott Fund

Managed by Nikau since 2008, grants from this fund support early childhood education, social services and the arts.

Perpetual Guardian funds

Our community connectedness and collaborative approach means that many organisations choose to partner with us to ensure that their grant-making is strategic and delivers impact. For many years, we have partnered with Perpetual Guardian and acknowledge the generosity of the following donors.

Eileen Ryan Cats Trust*

Established by local philanthropist and cat lover to support the protection of cats.

Henderson Conservation Trust

Grace Mary Henderson was committed to ensuring that future generations could enjoy local reserves and open spaces in Wellington – securing parks and playgrounds to be enjoyed by young and old.

Henry and Eileen Wise Medical Trust*

Committed to advancing health for the benefit of our communities.

Richard and Doreen Evans Charitable Trust*

Supporting our community's greatest needs – with a focus on advancing education and religious institutions, fostering health and wellbeing and helping those in positions of financial hardship.

Robert and Kathleen Lyon Charitable Trust*

Supporting palliative care services for the region.

There are many generous donors and families who choose to remain anonymous. We would like to thank and acknowledge this generosity and kindness.

Any gift, large or small, can make a lasting difference. By giving through Nikau Foundation, you can support the people and places you love the most. We would like to thank those who have chosen to make a gift to these funds, enabling us to respond where the needs are the greatest.

Animal Welfare

Arts, Culture and Heritage

Children and Families

Disability

Education

Elderly

Environment and Conservation

Health and Medical Research

Housing and Homelessness

Mental Health

Nikau Community Fund

Nikau Kāpiti Fund

Nikau Porirua Fund

Nikau Wairarapa Fund

Sport and Recreation

Technology and Innovation

* Indicates funds where donors have named organisations they wish to support annually.

2020 philanthropy highlights

184 

grants distributed to changemaking community organisations.



\$897,950 

in grants given to organisations delivering transformational change throughout the Greater Wellington Region.

\$18.4m

invested and growing to support our communities for ever.

5 

new funds established through generous individuals, families and organisations.

\$33,000

granted to support communities during the COVID-19 lockdown.




\$187,025

contributed towards helping youth reach their potential.



\$78,630

contributed towards fostering the arts.



\$99,851

contributed towards the advancement of education and research.




53

funds making giving go further.

\$126,235 

supporting for our local communities through the Tindall Foundation.

\$29,142

contributed to protecting and preserving our natural environment.



\$197,599

dedicated to protecting the physical and mental health of our communities.

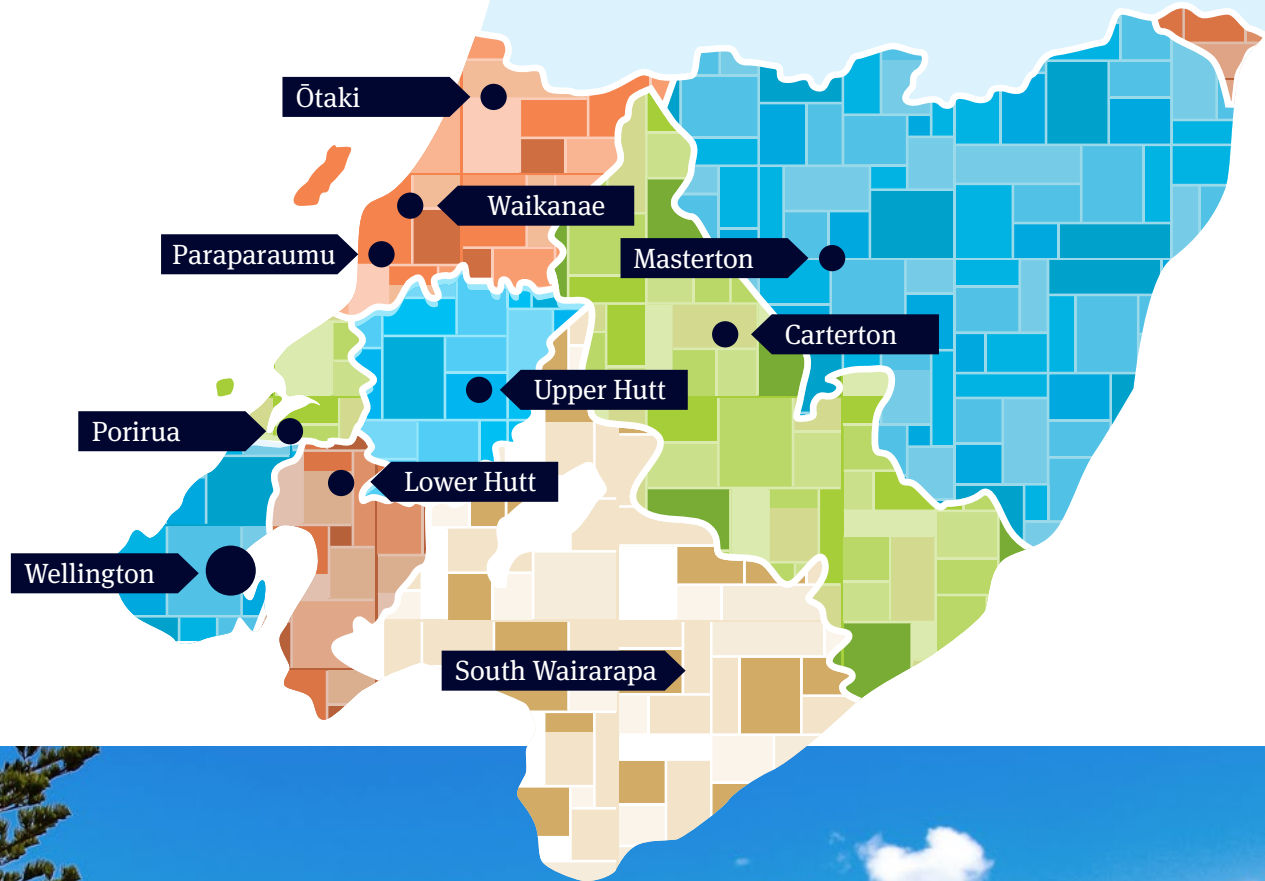


\$82,093

committed to nurturing families and babies.



Where we work



30 years with Nikau



Kevin and Julia O'Connor's philanthropy journey started as many do – at a bake sale to raise money for their children's school.

This first taste of giving back resulted in the successful upgrade of the school's main building, which set the scene for a lifetime of philanthropy and, ultimately, Kevin and Julia's involvement in Nikau Foundation from day one.

The first community foundation

The brainchild of Neil Thorsen, then a manager at Guardian Trust, who had seen the impact of the community foundation model overseas, Nikau Foundation was first established in 1991. Kevin says, "While community foundations were commonplace overseas, there was none in New Zealand. A generous spirit has always been inherent in Wellingtonians, but at that time, the resources to facilitate giving were lacking. That is where Nikau Foundation came in – the first community foundation in New Zealand."

Known then as the Wellington Region Community Foundation, Nikau was founded with the objective to grow philanthropy locally. Although Nikau Foundation's total managed funds now exceed \$69 million, the Foundation's beginnings were decidedly modest. Kevin recalls that, in Nikau Foundation's early days, all operations had to run as leanly as possible. "We used to sit around the board table in Malcolm Dunphy's or Guardian Trust's office figuring out how to grow the Foundation and get it running as a number of overseas community foundations had. While we continue to operate as leanly as possible, we really operated off the smell of an oily rag then." In fact, it wasn't until Nikau secured funding for marketing and administration resources in the mid-1990s that the vision could really be realised.

Establishing a platform for growth

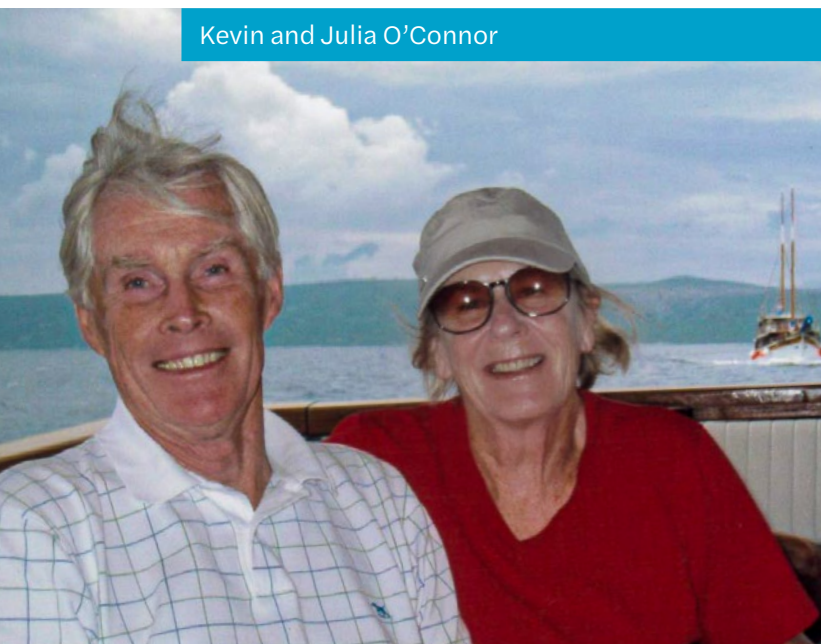
Throughout their involvement in Nikau Foundation, several things stand out to Kevin and Julia as their proudest moments. The first grantee event they attended in the early 90s was one of them. "This was the first time we could see the impact of the Nikau grant service in the community. It was wonderful to see the outputs of this initiative firsthand," says Julia. Another proud moment was the establishment of the Nikau Club. Comprising of a small group of generous and well-connected Wellingtonians, the club membership donations continue to play a vital role in covering overheads and providing a platform from which Nikau can grow and flourish.

A lasting legacy

To ensure that their support will continue to benefit Wellingtonians well into the future, the Kevin and Julia O'Connor Endowment Fund was established in 2010. With the goal of assisting various recreational and health-related community causes and supporting the Wellington Roman Catholic archdiocese, this gift continues to make an impact in the Wellington community.

As for the future of Nikau, Julia and Kevin feel the founding vision is still as relevant as ever. "Our goal to grow philanthropy for the benefit of the Wellington region and its people still underpins everything that Nikau does, and it has been a pleasure to see how the grant service continues to evolve for maximum impact and, ultimately, a happy, thriving Wellington region."

Kevin and Julia O'Connor



Inspired by the work of overseas community foundations, Nikau Foundation's journey started 30 years ago with the vision of growing philanthropy in the Wellington region.

Michael and Suzanne Borrin Foundation



The Michael and Suzanne Borrin Foundation provides critical support for legal research, education, and scholarships.

Founded by the late Justice Ian Borrin in memory of his parents, Michael and Suzanne, the Foundation aims to make a transformational difference to the lives of New Zealanders, through the law. The Nikau Foundation works in partnership with the Borrin Foundation, acting as the corporate trustee.

During the year we farewelled Chief Philanthropic Officer (CPO), Michelle Wanwimolruk and Kathryn Beck as the New Zealand Law Society's (NZLS) representative on the Grants and Scholarships Committee (GSC), and welcomed Tupe Solomon-Tanoa'i as CPO and Megan Sety as the Operations and Programme Associate to the team, as well as Tiana Epati, the current President of the NZLS to the GSC.

This year, we continued to focus on areas where the law is not serving New Zealanders well, including criminal justice reform, family law, access to justice, and improving legal education for Māori and Pacific peoples in Aotearoa New Zealand.

Highlights for the year include:

Access to Justice for Children and Young People in Aotearoa New Zealand: The inaugural Borrin

Foundation Justice Fellow, Jennifer Braithwaite will be exploring issues associated to youth accessibility to justice in New Zealand.

Supporting Te Korimako Legal Education to develop educational content for Iwi and Māori social service providers and legal practitioners to support whanau working with Oranga Tamariki.

Inspiring national Indigenous Legal Education for Aotearoa New Zealand's Bachelor of Laws degree. Phase two: Strengthening the ability for Māori law to be integrated into the Bachelor of Laws curriculum.

Improving Pasifika legal education: The project seeks to foster collaboration amongst academics, students, legal practitioners and policy makers to identify barriers to Pasifika in law schools and recommend strategies for change.

Pacific Peoples and the Criminal Justice System in Aotearoa New Zealand: Past, Present and Future: This two-stage project will explore the experiences of Pacific peoples in the criminal justice system and identify solutions to address the specific challenges for New Zealand's Pacific peoples in Aotearoa New Zealand.



Borrin Foundation Grants and Scholarships Committee. Left to right.
Back row: Tupe Solomon-Tanoa'i, Mark Hickford, Bronwyn Jones
Middle row: Megan Sety, Sir Terence Arnold
Front row: Richard Caughley, Tiana Epati, Justice David Goddard – Chairperson

A sister's love continues to make a difference to dance

Enid Wilson was described as both charming and outspoken during her illustrious career as a kindergarten professional and advocate for children.

Born in 1896 in Western Australia, she grew up in a large family with many siblings. Her closest sister was Norma Linley, a well-known ballet teacher and national advocate for the ballet profession. Graduating as a kindergarten teacher in 1916, Enid spent her adult years teaching in both Australia and Aotearoa New Zealand, before settling in Wellington, her lifelong home. An early adopter of progressive kindergarten methods, Enid knew that children thrived in supportive, kind and play-based environments, and incorporated these ideas into her teaching style.

In 1928, she fulfilled a dream of becoming Principal of the Wellington Free Kindergarten Association, allowing her to fully pursue her passions in early childhood learning. She was well respected within the kindergarten community, and throughout her career she fought to make improvements that would allow children and the sector to flourish.

A community focus

After her retirement in 1948, she travelled to Australia with her friend Ted (Edna) Scott, visiting early childhood centres and bringing the best of the ideas back to Wellington. On her return home in 1950, Enid and Ted bought some land in Upper Hutt and created a market garden that they named Willscott Gardens, merging their two surnames. Here, they grew and supplied fruit and vegetables to local residents and provided flowers for many important functions in the Hutt Valley and Wellington city.

Later on, Enid and Ted decided to set up a Trust to support the causes they were passionate about, which is now managed by Nikau. The fund supports early childhood education, young people and, because of her sister Norma, the New Zealand School of Dance (NZSD).

“It is such a pleasure to have the ongoing support from the Willscott Fund,” says NZSD Development Officer Elizabeth Isaacs. “For a number of years, the fund has enabled the school to commission choreographers to create new dance works for our end-of-year performance season.”

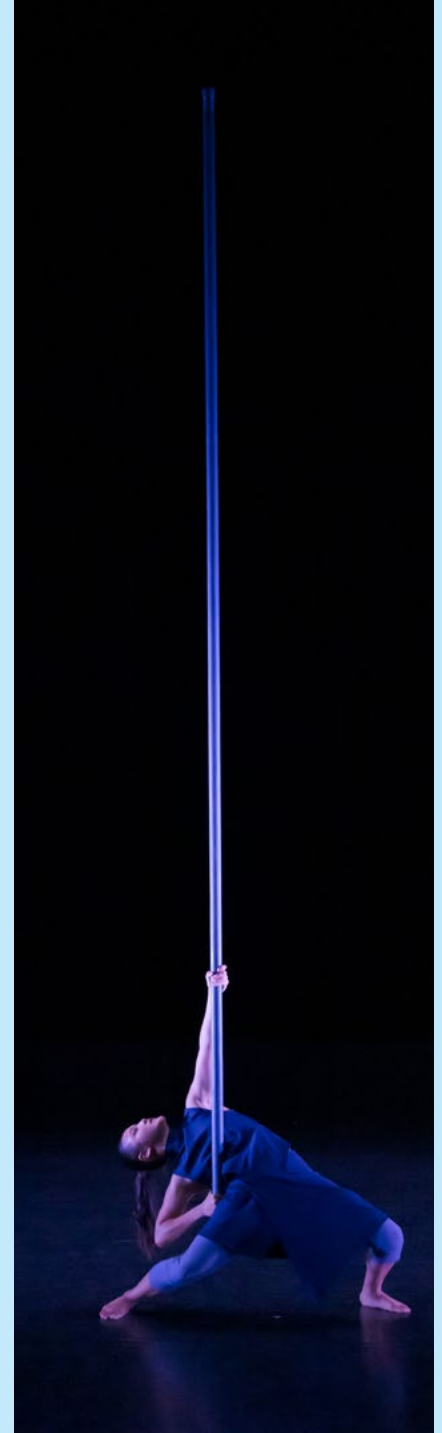
Collaborative choreography

NZSD used the grant to engage renowned choreographer and 2001 NZSD alumni Ross McCormack to develop a stunning new work. The students greatly valued the experience of working with one of Aotearoa New Zealand's leading choreographers. “The articulation and clarity of Ross's choreography is a standout, and the feedback was incredible,” says Paula Steeds-Huston, NZSD's Head of Contemporary Dance.

“The experience of crafting and forming the piece, preparing it for the stage and then performing it over our 12-show Graduation Season was phenomenal,” says former student Courtney Mae Lim.

A contribution to Wellington's arts scene

NZSD's Graduation Season performances have wider positive benefits than just for the students and dance school. Elizabeth and



New Zealand School of Dance 2019 graduate Olivia Castagna in 'Re.Structure'. Choreography by Ross McCormack. Photography by Stephen A'Court.

her team know the impact it also has on the wider Wellington region.

“The performance contributes to Wellington's cultural life, presenting audiences with exciting new and traditional dance works from New Zealand and overseas,” she says.

The Willscott Fund will continue to support early childhood centres, the Samaritans and NZSD for ever in memory of Enid and Ted.

A pioneer of her time

Dr Margaret Neave dedicated her life to ensuring young people across the Pacific had access to vital medical care.

Margaret saved thousands of the world's disadvantaged children in her long, unsung career from the 1960s to the late 1980s. From Tokelau, Samoa and Vietnam to Papua New Guinea, Vanuatu and refugee camps in Hong Kong, Margaret worked tirelessly to provide medicine, healing and comfort to those who truly needed it.

Working with organisations such as Volunteer Service Abroad and Save the Children, she was revered by medical professionals internationally and locally. Sidestepping formal honours from New Zealand and Vietnam, Margaret was known to be a private person, with no interest for accolade. Asked once why she had devoted her life to working overseas, she simply answered, "It has been so very interesting seeing what the human race can do."

Touching lives globally

Born in Wellington, her love for medicine began at an early age as she aspired to follow in her mother's footsteps to become a nurse.

In 1943, she graduated from Otago University, going on to work at Wellington and Hutt hospitals before heading to Britain to study advanced paediatrics.

By 1965, she had set out overseas, working initially in Samoa where she grew paediatric services across a number of village clinics. A pioneer of her time, Margaret worked closely with local doctors, nurses and midwives using a truly progressive and holistic approach.

Over the next 25 years, Margaret worked across the Pacific on the frontline of epidemics and famine, often amidst political unrest. After her death in 2007, her legacy would continue through the establishment of the Margaret Neave Trust, providing essential support for charities working at home and overseas helping children in need.

A practical solution

In 2019, facing increasing costs and administration requirements, the trustees made the decision to pass the Margaret Neave Trust to Nikau Foundation for management.

In line with Margaret's wishes, grants from the fund will continue to support some of the organisations she was so passionate about, including Volunteer Service Abroad as well as local charities that are working to improve the lives of young people.

"We knew that Nikau Foundation would be a safe pair of hands to look after the trust. We believe Margaret would be happy with our decision, particularly knowing that, through their cost-effective model, grants will continue to make a positive impact to causes that are close to her heart."

Dan Williams, trustee of the Margaret Neave Charitable Trust



Our community – Porirua

<p>Over \$200,000</p> <p>in grants given to organisations delivering transformational change in the Porirua Region.</p> 	<p>\$37,000</p> <p>contributed towards promoting participation in the arts.</p> 	<p>Over \$49,000</p> <p>contributed to help youth fulfil their potential.</p> 
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Volunteers

- Rebecca Morahan (Chair)
- Eleanor Cater
- Izzy Ford
- Ranei Wineera-Parai
- Jess Reiher
- Tim Sheppard (resigned June 2020)
- Sue Shotter
- Numalani Fonoti

During the 2019/20 financial year, the newly formed Nikau Foundation Porirua committee was excited to lead their first grants round.

Hearing from over 70 grants applicants in the last grants round, we were impressed by the remarkable scale of mahi in our region and of the creative initiatives being implemented to make a difference in the lives of Porirua residents. I was proud to see how our talented Porirua committee volunteers navigated the challenge of launching our first grants round – a process that we look forward to refining so we can continue to streamline this offering and maximise its impact.

When the COVID-19 lockdown hit, we were impressed to see how members of the Porirua community came together. Whether it was donating their saved petrol money to local causes or volunteering to bolster the

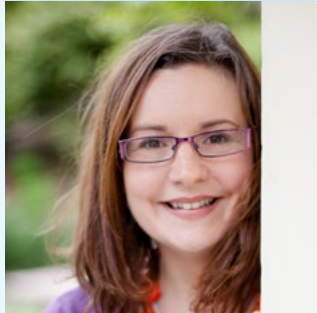
virus response frontline, the inherent generosity of Porirua really shone through during this period.

Our primary goal for the new year is to widen our reach, and we have a number of events planned to foster connectivity with donors and community organisations throughout 2021.

I would like to thank our dedicated volunteer team, community organisations and donors for their commitment to a vibrant and thriving Porirua region.

Ngā mihi

Rebecca Morahan
Chair, Porirua Committee



Launching their first grants round in November 2019, the newly formed Porirua Committee made a substantial impact during the 2019/20 financial year.

Improving youth employability with a life-changing programme

When assessing the main barriers for youth employment in the Porirua region, the same challenge arose time after time – the mandatory requirement for a driver’s licence.

With an up-to-date full licence required for the majority of jobs, Porirua Partners aims to address this issue by offering a variety of driving courses, including a free community mentor driving programme.

Established in 2000, Porirua Partners is a community organisation founded to promote the interests of youth in the region. Offering a range of services to facilitate personal and professional growth, Porirua Partners creates opportunities for youth to upskill and improve their employability.

The Drive4Life programme was launched in 2010 and is now a core part of Porirua Partners’ offering. Executive Director Michelle Robinson says, “A driver’s licence is a core requirement for around 70% of jobs. However, for a lot of people, there are many barriers to securing a licence, such as the high cost of lessons or lack of access to a roadworthy vehicle. Drive4Life aims to remove these barriers to maximise employment opportunities for youth.”

A dual purpose

The programme focuses not only on promoting safe driving practices but also on building confidence. “Gaining a driver’s licence is a huge life accomplishment for the students,” Michelle says. “For some of them, it is their first qualification and it is a hugely meaningful achievement that has a lifelong impact for all participants.” As well as qualifying the students for a wider pool of employment opportunities, taking part in the

course is also testament to the reliability of the student and displays their ability to commit to a goal. This provides a solid point of reference for a prospective employer.

Initially established through a partnership with the New Zealand Transport Agency and New Zealand Police, Drive4Life, with an initial intake of just 15 students, has now supported more than 2,000 young people to get their licence. Michelle has a few standout moments, which include helping a young mother to secure her learner and restricted licences followed by getting a full-time job. “Seeing the progress this young lady made was really moving,” Michelle says. “She realised how important it was to learn to drive, and securing her licence really made a difference to her and her sons’ lives.”

Expanding their reach

Primarily relying on grant funding, keeping up with demand is a huge challenge for Drive4Life. With grant funding,* Nikau provided salary support for an expanded programme coordinator role. Liaising between programme participants and volunteers, this position will serve an important role in widening the reach of this service.

* This grant was made possible due to the Tindall Foundation.



Young people across Porirua are benefiting from Drive4Life’s impactful initiative.

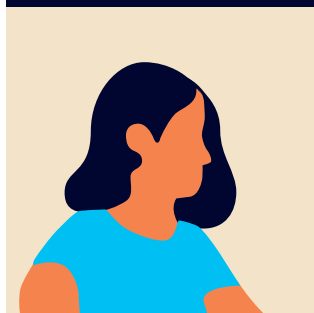


Our community – Kāpiti

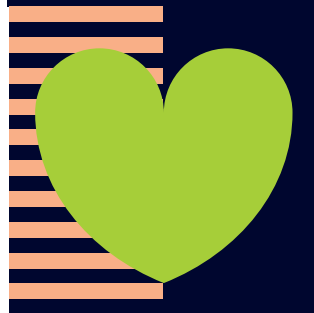
Over \$30,000
in grants given to organisations delivering transformational change in the Kāpiti Region.



\$5,000
contributed towards supporting youth mental health.



Over \$5,000
contributed to help families to thrive.



- Volunteers**
Mike Olsen (Chair)
Tim Burns
Liz Koh
Rod Lingard
Richard Mansell
Shirley Reid
Jane Mortimer
Jennie Langley

While 2020 was widely referred to as a year of increased isolation, it was also a year in which the emblematic community spirit of the Kāpiti region was galvanised.

This community spirit was evident not only during the lead-up to and throughout the COVID-19 lockdown but also during our key engagement event held towards the end of the year. It was during this event attended by our volunteer committee members, local fund stakeholders, community organisations and donors that we were truly able to see the extent to which Kāpiti residents looked out for others so selflessly. We thank Zeal, who so graciously hosted this event.

It was our pleasure to see a variety of grants distributed to deliver change throughout the region. From emergency funds granted to Te Ātiawa ki Whakarongotai to assist with assembling kai parcels during

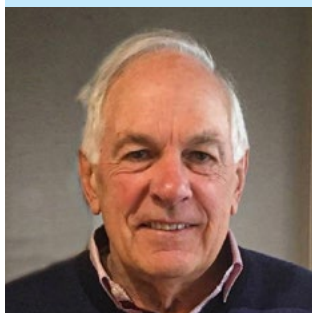
lockdown to assisting MenzShed with the construction of a new amenities block, the support Nikau Foundation provided was deeply impactful on many fronts.

During 2021, we look forward to furthering the reach of Nikau Foundation through our engagement events and to seeing how our profile grows to magnify the potential of our work.

I would like to thank our committee volunteers for their tireless dedication to a flourishing Kāpiti region in 2020.

Ngā mihi

Mike Olsen
Chair, Kāpiti Committee



Supporting a variety of causes throughout the region, the Nikau Foundation’s Kāpiti Committee’s year was characterised by a commitment to connectedness.

Fostering a sense of kinship

For Cherie Seemark, the spirit of giving is in her DNA. With her much-loved grandmother playing a prominent role within Te Ātiawa ki Whakarongotai, the importance of community, whānau and fostering a sense of belonging is intrinsic to her identity.

Founded in 2006 with the goal of promoting the social, economic, political and environmental interests of Te Ātiawa iwi, Te Ātiawa ki Whakarongotai Charitable Trust also focuses on fostering a sense of kinship and connectedness within the community.

“The instinct to look after people is innate and is reflected in everything the Trust does. “He aha te mea nui o te ao. He tāngata, he tāngata, he tāngata”. What is the most important thing in the world? It is people, it is people, it is people.” People are the most important thing, so the projects we work on really vary – it’s all about assessing where needs lie and how we can support the individual and collective growth of our community” says Cherie.

Supporting the community in many ways

The Trust is involved in many parts of the Kāpiti community. From helping to secure employment opportunities for Te Ātiawa iwi to ensuring that new infrastructure projects consider the unique history of the region, the Trust’s holistic approach ensures that the community is supported in many ways.

As a practice manager at Hora Te Pai Health Services, the only Māori health provider on the Kāpiti Coast, Cherie was well aware of the implications of COVID-19 and the impact it could have on members of the community. So, when the lockdown did eventuate, Te Ātiawa ki Whakarongotai sprang into action, implementing its COVID-19 collaborative response between Hora Te Pai and Te Ātiawa ki Whakarongotai.

“Kia haumaruru te iwi,” Cherie says. “Our strategy was to think not only about the physical needs of individuals, such as adequate food and warmth, but also what was needed to foster a sense of connection while people were isolated in lockdown.”

The grant, courtesy of the Tindall Foundation, provided funding for kai parcels that were put together and distributed throughout the community. “This period really highlighted that this is not a COVID-specific issue – these struggles existed prior to lockdown and will continue to affect communities in the future,” says Cherie. With this in mind, Te Ātiawa ki Whakarongotai plans to continue valuable outreach initiatives, launching a community Kai whanaungatanga evening to sustain a sense of community connectedness after lockdown lifted.

A bright future

Cherie doesn’t have many opportunities to reflect on the many successes of Te Ātiawa ki Whakarongotai and the impact they make, but there is one moment she fondly refers to as a standout. Helping to deliver kai and hygiene packs on one of many house calls during the lockdown period, Cherie’s teenage son and his cousin saw how meaningful community outreach can be first-hand and can’t wait to help out more in future.

As it was when Cherie saw her grandmother giving back, the seed for giving has been sown for the next generation of Te Ātiawa iwi. The future of Te Ātiawa ki Whakarongotai Charitable Trust looks bright.



Finding friendship and connections at MenzShed Kāpiti

A Nikau Foundation grant helped MenzShed Kāpiti to furnish a much-needed new building so more people can access this popular community organisation.

Each Tuesday and Thursday, an avant-garde ‘construction orchestra’ strikes up at MenzShed Kāpiti. To the strains of shrieking dropsaws, banging hammers and whirring drills plus a good dose of baritone banter, 50–60 members set to work on all sorts of personal and community projects.

Since it opened in 2010, MenzShed Kāpiti has become an important meeting place where (mostly) men get together and build not just things but friendships too, says Treasurer Peter Blackler.

The purpose of the MenzShed is the health and wellbeing of men in the community. It’s a place where they can gather for companionship, and it also provides workshop facilities where they can come and share their skills and learn new ones. Most of our members are retired, but some are not currently working or are regaining their skills and confidence after time out of the workplace.

“You don’t have to have a building background to join,” says Development Committee Chair Cliff Daly.

“We’ve had guys come here that have never built anything before. They come along, have a cup of tea, meet some of the guys and they join in and soon learn. They get onto the machines and feel very much part of the team.

“They can do their own thing, but most work on community projects. I think that gives the guys a great sense of satisfaction because they can now give back to the community in ways they might not have been able to through their work life.”

And that contribution is impressive. Each year, MenzShed Kāpiti members rack up over 10,000 hours of combined work on a wide range of projects.

Increasing accessibility with support from Nikau Foundation

Now a Nikau Foundation grant has gone towards improving the site where all this industry happens.



“I think that gives the guys a great sense of satisfaction because they can now give back to the community in ways they might not have been able to through their work life.”

The shed itself has grown significantly since MenzShed Kāpiti opened its doors, and the much-welcomed grant has gone towards furnishing a new amenities and meetings building complete with a large meeting area, AV system, small office and spacious deck. The building is fully wheelchair accessible ensuring everyone is able to access this much-needed community asset. As well as providing social space, the new building provides an area for ongoing education and learning on issues facing men’s wellbeing, how to stay safe and healthy and how to use the technology. Some members find themselves alone later in life and need assistance to develop the skills to care for themselves.


“The new building means we’ll be able to cater for more men in the community, those who can’t necessarily work in the workshop. They’ll be able to come down here and do indoor things – play chess or cards or just sit on the deck and supervise!”

More than building and banter

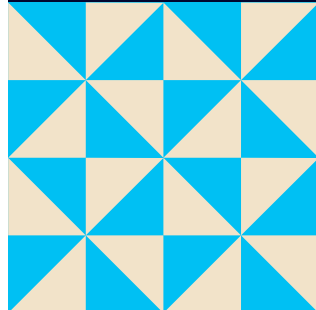
“While it’s somewhere you can have a good laugh, MenzShed in Kāpiti and others around the country play an important role in men’s lives at times of significant change,” says Cliff.

Our community – Wairarapa

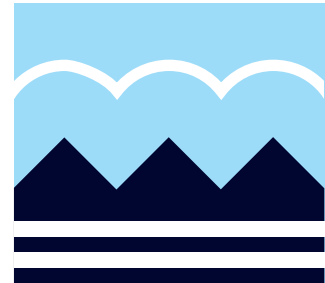
**Almost
\$50,000**
funds under management.



**Over
\$20,000**
given out in grants.



**Over
\$5,000**
contributed to supporting
mental health initiatives.

Volunteers
Lucy McLaren (Chair)
Sally Adams
Barbara Durbin
Bevan Morland
Bob Francis
 (Ambassador)
Darrin Goulding

It does not need to be said that 2020 has been an interesting year – one that has highlighted the role of not-for-profits and the collective kindness of many individuals and organisations.

In spite of the challenges, I have been really proud to see the growth of our Wairarapa Fund. Thanks to our network of regular donors and generous one-off gifts from individuals and organisations, we have almost reached our goal of \$50,000. By next year, we should be in the position to distribute grants throughout the Wairarapa community from our own fund.

I am also proud to see a huge amount of engagement in our community events, such as those held in March and November and kindly hosted by Bevan Morland, one of our committee members, at The Offering Café in Greytown. These provide an opportunity for us to connect with our Nikau family

and provide a valuable platform from which we can share Nikau Foundation’s mission and widen our reach.

The Wairarapa region generally fared well during the lockdown period due to continued operation of primary industries, but individual circumstances did vary. We were thankful for the responsiveness of Nikau Foundation during this time and the additional \$3,000, that was swiftly granted to local foodbanks. This invaluable contribution helped many families facing uncertain financial circumstances.

Ngā mihi

Lucy McLaren
Chair, Wairarapa Committee



As a direct result of the Wairarapa Committee’s hard work and dedication, we are incredibly proud to say that we will be in the position to start granting in 2021.

The next generation of leadership

When the Win Hastings Bright Futures Scholarship was established, it was with the objective of enabling high-performing community-focused school leaders to follow their dreams and pursue tertiary education.

Displaying extraordinary leadership and a tenacious commitment to her community, Zoe Edwards was not only a very deserving recipient of the 2019 scholarship but also an example to her peers.

“We were thrilled to award Zoe the 2019 Win Hastings scholarship,” Nikau Foundation Executive Director Alice Montague says. “We were impressed by her involvement in the community, sound work ethic and drive to improve the lives of those around her.”

An example of drive, determination and leadership

Kuranui College English Team Leader Kathryn Holmes knew Zoe was destined for great things and says, “Zoe is a dedicated young woman with potential for success as a result of her drive and determination. Zoe demonstrates empathy for others, is able to work as part of a team and will persevere with any task.”

Alongside the many leadership positions Zoe has held throughout her time at Kuranui College, including her position as a school prefect and peer support leader, Zoe has also served as a St John cadet and teaches dance at Greytown’s In Motion School of Dance.

After a stringent nomination process, which included presenting a progressive idea to promote the interests of youth in the region, Zoe was named as the Wairarapa district’s St John Cadet of the Year in 2018. Zoe says, “This was an opportunity for me to grow not only as a person but as a leader, so that younger people in the community feel welcome to come to me for help if needed.”

A foundation for educational success

Zoe’s experience with St John Cadets, a programme that consists of first aid and basic healthcare training while focusing on building leadership and general life skills, provides a solid platform for her to pursue her nursing dreams. With the assistance of the Win Hastings Scholarship funds, Zoe commenced her nursing studies at Massey University, Palmerston North, at the start of 2020. Zoe says, “I wish to study nursing so that I can dedicate my life to making a difference to the lives of those in our community.”

The Win Hastings Bright Futures Scholarship is awarded to a year 13 student studying in the Wellington region who has displayed extraordinary leadership and commitment to their local community. Established in memory of Win Hastings in 2018, this scholarship, which grants up to \$3,000, aims to support a young person who has displayed outstanding commitment to their chosen field. The scholarship was founded to contribute to accommodation and/or living costs during the first year of tertiary education.



Competition changing lives

Although the sport of dragon boating dates back more than 2,000 years, it was not until 1996 that a link between this ancient sport and breast cancer recovery was established.

It was at this time that Dr Don McKenzie of the University of British Columbia launched a pilot programme named Abreast in a Boat – the result of an observed correlation between repetitive upper body exercise and the prevention of the inflammatory condition lymphoedema.

A life-changing programme

The success of this pilot resulted in expansion of Abreast in a Boat, and it became a programme practised by thousands of breast cancer survivors worldwide. Having been diagnosed with breast cancer in 1997, Wairarapa resident Lindy Daniell sought to reap the many benefits of dragon boating during her recovery. In 2005, she joined Wellington-based club CanSurvive – training and competing with them for four seasons before setting up her own club a bit closer to home.

Lindy says that the Wairarapa Dragon Boat Club, which now has over 25 members, provides the opportunity for women who have gone through breast cancer as well as their family and friends to get together, train, get fit and work as a team towards a common goal. The team, which comprises of members aged 12–73, trains once to twice a week and competes in regattas from Lake Karapiro to Lake Hood, picking up medals

and trophies as they go. “Age is no barrier for us – in fact, I paddled once with a lady of 84 and she was still as tenacious and competitive as ever,” says Lindy.

An expanding fleet

Since its inception, the Wairarapa Dragon Boat Club has increased its fleet from two boats to four, purchased uniforms and, with the help of a Nikau Foundation grant, updated its paddles. Lindy says the new paddles, made of lightweight carbon fibre, are an incredible upgrade from the older, blunt paddles. “They shave seconds off our times, which, in the dragon boating world, can be the difference between winning and coming last.”

The introduction of such an important initiative has had no shortage of special moments for Lindy as she sees club members become stronger and fitter while forging solid friendships and bonds. “Every time we go for a paddle, I look back at everyone and think, ‘This is bloody brilliant!’ – seeing so many paddlers together working hard with such a sense of camaraderie is really amazing,” says Lindy.

The Wairarapa Dragon Boat Club team will continue to compete throughout 2021, and with their track record and the goal of winning the women’s division at Nationals, they are sure to be formidable competitors.



The role of generosity in times of uncertainty

2020 was characterised by unprecedented and significant challenges, which continue to affect individuals and organisations locally and worldwide.

The vital role of generosity in times of crisis has been highlighted throughout 2020, and the support from kind-hearted people and funders like Nikau has ensured that community organisations were able to respond quickly where they were most needed, even in the most extraordinary of circumstances.

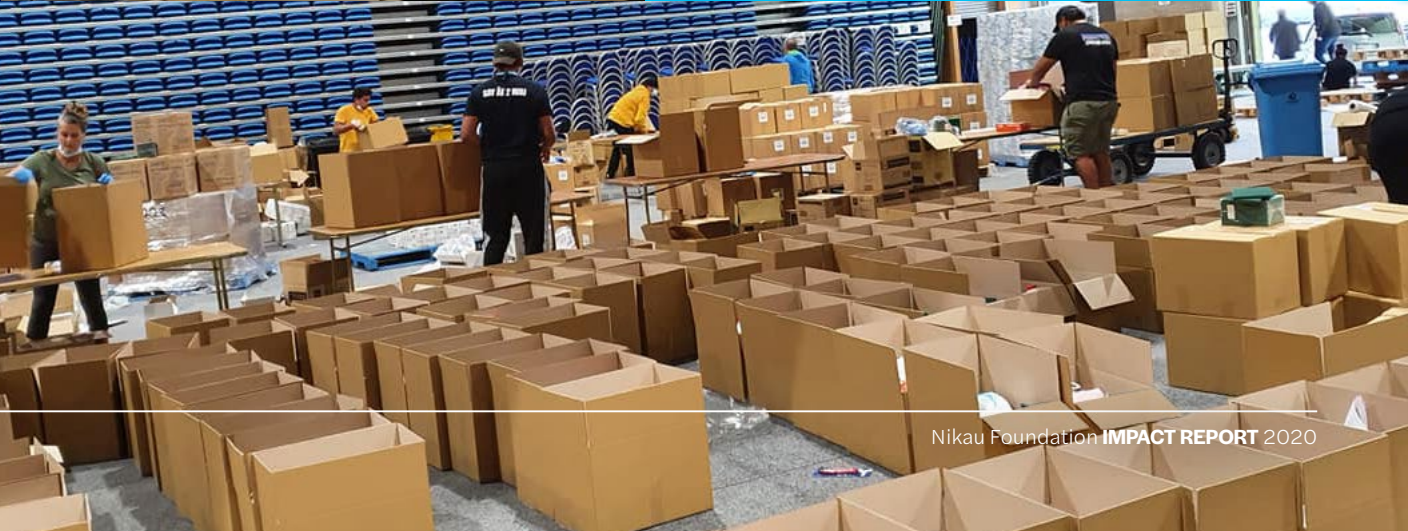
Nikau Foundation was pleased to give out an additional **\$33,000** in emergency grants to organisations responding to the immediate and urgent needs emerging from the COVID-19 lockdown. Our thanks go to the Tindall Foundation for supporting this initiative with a contribution of \$25,000. Some highlights of this initiative are showcased below:

Amount granted	Beneficiary	Grant purpose
\$2,500	Common Unity Project	Operational support to assist with preparing nutritious meals for the community.
\$2,500	Student Volunteer Army	Operational support for grocery delivery initiatives for vulnerable or immuno-compromised Kiwis.
\$2,500	Te Roopu Awhina ki Porirua Trust	Operational expenditure to assemble essential hygiene and sanitary packs for the community.
\$2,500	St Anne’s Pantry	Operational support to assist with preparing grocery parcels for the Porirua community.



◀ St Anne’s Pantry

▼ Te Roopu Awhina ki Porirua Trust





2020 grants

Ngā Uri o Whiti Te Rā

We are delighted to present the organisations we supported in 2020. Adopting a personalised approach to giving, we work with our network of community organisations to maximise the impact of your gift.

ART = Arts **COM** = Communities **C19** = COVID-19 response **EDU** = Education
ENV = Environment **FAM** = Families **HEA** = Health **INF** = Infrastructure **YTH** = Youth

Organisation name	Grant description	Amount (\$)	Fund	Category
1st Karori Scout Group	Capital expenditure to purchase tents, tent flies and cookers for camps.	5,000	Zac Pearson	YTH
A Andrew London and April Phillips	The production of <i>Let's Talk about Me</i> .	1,000	Anonymous	ART
Animal Evac New Zealand Trust Board	Operational support to provide specialised training for disaster response volunteers.	1,000	Pegasus	ENV
Arohanui Strings	Salary support for tutors providing musical tuition to children.	2,332	Milne	EDU
Arthritis New Zealand (Kaiponapona Aotearoa)	Gout and arthritis information and education services.	3,000	Wise	HEA
Asthma New Zealand Incorporated	Delivering free mobile asthma nurse educators service.	5,000	Evans	HEA
B Barnardos New Zealand	Operational support to facilitate LEAP social work service.	7,500	Margaret Neave	FAM
Big Brothers Big Sisters – Wellington	Support to deliver youth mentoring programme.	5,000	Anonymous	YTH
Big Brothers Big Sisters – Wellington	A programme coordinator helping youth to reach their potential.	8,000	Tindall	YTH
Billy Graham Youth Foundation	Operational expenditure to support COVID-19 response.	587	Jocelyn Vogel	C19
Billy Graham Youth Foundation	Operational expenditure to support COVID-19 response.	413	Jessie, Elma and Adam Coxon	C19

	Billy Graham Youth Foundation	A best practice manager role to increase programme reach.	8,000	Blake	YTH
	Birthright Hutt Valley Trust	Operational support to engage network of volunteers.	5,000	Anonymous	FAM
	Birthright Kāpiti (Incorporated)	Salary support for a social worker to help and nurture families.	700	Nikau Kāpiti	FAM
	Birthright Kāpiti (Incorporated)	Social workers supporting single-parent families.	1,000	Robson Family	FAM
	Blind Low Vision New Zealand	Salary support for counsellor and recreation and community advisor positions to support mental and physical wellbeing.	5,000	Wise	HEA
C	Cancer Society of New Zealand Wairarapa Centre Incorporated	Operational support to run Wairarapa Fresh Air Project.	3,400	Evans	HEA
	Cancer Society of New Zealand Wellington Division Incorporated	Capital expenditure to purchase ID card printer and cartridges for volunteering division.	3,000	Evans	HEA
	Cancer Society of New Zealand Wellington Division Incorporated	Capital expenditure to replace meeting room blinds.	3,007	Evans	HEA
	Carterton Community Food Collaborative INC	Operational expenditure to support COVID-19 response.	932.19	Jessie, Elma and Adam Coxon	C19
	Carterton Community Food Collaborative INC	Operational expenditure to support COVID-19 response.	67.81	Carterton	C19
	Carterton Community Food Collaborative INC	Operational expenditure to support the purchase of food basics for the Carterton community.	1,200	Carterton	COM
	Carterton Kindergarten	Salary support to provide additional specialised staffing resources.	2,794	Carterton	EDU
	Cathedral of the Sacred Heart Parish	Capital expenditure to fund strengthening work and refurbishment.	100,000	Anonymous	INF
	Cathedral of the Sacred Heart Parish	Capital expenditure to fund strengthening work and refurbishment.	30,000	Kevin and Julia O'Connor	INF
	CCS Disability Action (Wellington Branch) Incorporated	Delivery of youth and adult disability programmes.	5,500	Evans	HEA
	Challenge 2000 Trust	Operation support for new youth driver licence programme.	5,000	Anonymous	YTH
	Challenge 2000 Trust – April 2020 School Activity Programme	Operational support for holiday activity programme for Porirua-based youth.	3,000	Porirua District	YTH
	Child Cancer Foundation	Salary assistance for Wellington support coordinator role.	7,500	Margaret Neave	HEA
	Citizens Advice Bureau Porirua Incorporated	Rent and power expenses.	4,137	Evans	COM
	Citizens Advice Bureau Wellington Incorporated	Operational support to facilitate free budget advice services for Wellington families.	2,781	Anonymous	FAM
	Crohn's and Colitis New Zealand Charitable Trust	Camp Purple Live 2020.	1,000	Willows	YTH
D	Diabetes Wellington Incorporated	Volunteer support.	1,000	Evans	HEA
	Downtown Community Ministry Wellington Inc	Supporting homeless people in Wellington.	1,500	Craigs Investment Partners	COM
E	Ekta NZ	Operational support to deliver diverse cultural performances in retirement villages.	6,400	Porirua	ART
	English Language Partners New Zealand Trust	Delivery of English language classes to migrant and refugee mothers and children.	6,000	Tindall	EDU

“As Animal Evac New Zealand receives no government funding for training, we rely on the generosity of bodies such as the Nikau Foundation. The Nikau Foundation grant allowed us to train 67 people in our community who can help both animals and people in times of disaster.”

Steve Glassey, Co-Founder, Animal Evac New Zealand

F	Federation of Islamic Associations of New Zealand Incorporated	Operational support for migrant and refugee resettlement and support workshops.	8,000	Tindall	COM
	Foster Hope Charitable Trust	Capital expenditure to purchase backpacks for children arriving into foster care.	5,000	Anonymous	FAM
G	Greenstone Doors Charitable Trust	Salary support for an acting manager to help more women access assistance during pregnancy.	1,000	Jocelyn Vogel	HEA
	Greytown Music Group	Operational support for their 2020 community performance series.	650	Milne	ART
H	He Huarahi Tamariki Charitable Trust	Supporting educational endeavours of young mothers.	1,500	Craigs Investment Partners	EDU
	Holocaust Centre of New Zealand Incorporated	The translation of Anne Frank’s diary into te reo Māori.	1,000	Anonymous	EDU
	Huha – Helping You Help Animals Trust	Construction of a new shelter on Haywards Hill.	1,500	Craigs Investment Partners	ENV
	Hutt Valley Youth Health Trust (Vibe)	Salary support to assist with delivery of Vibe Youth programmes.	4,500	Tindall	YTH
I	Ignite Sport Trust	Support for sporting programmes for former refugee youth.	5,235	Tindall	YTH
	Ignite Trust	To create an educational garden and playground.	2,000	Porirua	EDU
	InsideOUT Koaro	Operational support to deliver Wellington programmes.	15,000	Anonymous	YTH
	InsideOUT Koaro	A newly created volunteer and education coordinator role.	5,000	Tindall	YTH
	InsideOUT Koaro	A newly created volunteer and education coordinator role.	5,000	Blake	YTH
K	Kaibosh	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
	Kāpiti Chorale Incorporated	Professional development for music director.	1,000	Anonymous	ART
	Kāpiti Family Centre Incorporated	Salary support for counsellors offering affordable counselling in Kāpiti.	1,200	Nikau Kāpiti	HEA
	Kāpiti Impact Trust	Challenge for Change – a mentoring programme to vulnerable youth.	4,000	Tindall	YTH
	Kāpiti Playhouse Incorporated	Fireproof curtains for the stage.	1,000	Anonymous	ART
	Kāpiti Women’s Centre	Capital expenditure to support COVID-19 response.	2,500	Tindall	C19
	Karori West Scout Group	To provide first aid training to scout group members.	5,000	Zac Pearson	YTH
	Kelson Community Association	Support to provide a space for community events and activities.	500	Jocelyn Vogel	COM

“Contributions received early in the campaign like those provided through the Nikau Foundation were like gifts from heaven. Everything came together so quickly, and timing was critical.”

Jean Sloan, Director, Sacred Heart Cathedral Campaign

	Kenakena School	Support to deliver school dyslexia programme.	5,000	Anonymous	EDU
	Kidz Need Dadz Charitable Trust Wellington (Incorporated)	Salary support to enable KidzKare supervised contact service.	2,300	Evans	FAM
	KidzStuff Theatre for Children Incorporated	Operational support for their 2020 community theatre season.	3,400	Elma Coxon	ART
	King Street Artworks	To replace the flooring.	1,000	Nikau Community	ART
L	Learning Disabilities Association Wairarapa Incorporated	Subsidised tuition for children with dyslexia.	4,400	Evans	EDU
	Little Dog Barking Theatre Trust	Capital expenditure to purchase vehicle.	1,500	Craigs Investment Partners	ART
	Little Sprouts Charitable Trust	Essential items for babies and young children.	1,000	Tennyson	FAM
	Little Sprouts Charitable Trust	Supporting families and babies.	1,500	Craigs Investment Partners	FAM
	Little Sprouts Charitable Trust	Rent and items for much-needed baby boxes.	4,000	Evans	FAM
	Louise Perkins Foundation	Salary support for their Wellington support coordinator.	2,500	Evans	HEA
M	Makara Peak Mountain Bike Park Supporters Incorporated	Capital expenditure to support trail maintenance and conservation.	15,000	Zac Pearson	COM
	Māori Women’s Welfare League, Ngāti Toa Branch	Mentorship programmes delivered to year 13 Mana College students.	5,000	Tindall	EDU
	Masterton Food Bank	Operational expenditure to support COVID-19 response.	1,000	Jessie, Elma and Adam Coxon	C19
	MenzShed Kāpiti Incorporated	Capital expenditure to support construction of a meeting and amenities block.	1,200	Kāpiti Community Enterprises	COM
	MenzShed Kāpiti Incorporated	Capital expenditure to support construction of a meeting and amenities block.	1,500	Nikau Community	COM
	Multicultural Learning and Support Services Incorporated	Community events to increase organisational reach and impact.	5,000	Tindall	EDU
N	Nature School NZ Trust	Operational support to deliver nature school programme to youth.	3,000	Evans	EDU
	New Zealand Academy Of Fine Arts Incorporated	Support for volunteers.	2,200	Laurie Bushell	ART
	New Zealand Festival – Te Ata	Support to deliver the Festival of Youth.	10,000	Porirua	ART
	New Zealand Opera Limited	Production support for <i>Eight Songs for a Mad King</i> .	3,000	Milne	ART
	New Zealand Red Cross	General operating costs.	7,500	Margaret Neave	COM
	New Zealand School of Dance	Choreographer fees for 2019 Graduation Season performance.	5,000	Willscott	ART
	New Zealand Speech Board	Scholarship to enable development of oral presentation and performance skills 2019.	1,000	Laurie Bushell	EDU
	New Zealand Speech Board	Scholarship to enable development of oral presentation and performance skills 2020.	1,000	Laurie Bushell	EDU

“It is difficult to convey the impact the camp has on these children and what it means to them to meet others who understand their illness, to make new friends and to have six days of being able to be just children.”

Belinda Brown, Operations Manager, Crohn’s and Colitis New Zealand

	Newtown Budgeting and Advocacy Service Incorporated	Budget planning advice service for low-income individuals and families.	4,000	Tindall	FAM
	Ngā Manu Trust	General operating costs.	1,500	Anonymous	ENV
	Ngā Manu Trust	To purchase of a projector for Robin’s Nest – Ngā Manu’s function centre and volunteer meeting place.	2,500	Milne	ENV
	Ngā Uri o Whiti Te Rā	Kapa haka clothing and piupiu.	15,000	Porirua	ART
	Ngahuru Charitable Trust	Support to deliver the Rangatahi Leadership Wānanga youth programme.	5,000	Tindall	YTH
	Nourish Trust	Food hamper items to support families at Christmas.	1,500	Craigs Investment Partners	COM
O	Outerspaces Charitable Trust	Support for programme delivery.	5,000	Anonymous	YTH
P	Parent to Parent New Zealand Incorporated	Services and programmes to support families.	5,000	Anonymous	FAM
	Parent to Parent New Zealand Incorporated	Operational support to host sibling camp event.	2,250	Evans	FAM
	Partners Porirua Trust – Drive4Life	The newly created Drive4Life programme coordinator.	10,000	Porirua District Fund	YTH
	People First New Zealand Incorporated	Salary support for local regional assistants.	3,500	Evans	HEA
	People First New Zealand Incorporated	Salary support for local regional assistants.	2,000	Kāpiti Community Enterprises	HEA
	Porirua Anglican Parish	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
	Porirua Arabic Study Centre Incorporated	Arabic language and cultural programmes.	5,000	Porirua	EDU
	Porirua Foundation	Supporting young people’s literacy.	16,000	Porirua	EDU
	Porirua Newcomers Hapori Kaiwhakatere Collaboration	Salary support for a community navigator role to assist refugee or migrant newcomers with settling into their new home.	10,000	Tindall	FAM
	Predator Free Wellington	Support towards service delivery of predator eradication programme.	1,500	Craigs Investment Partners	ENV
	Project Jonah New Zealand Incorporated	Operational support to deliver Project Jonah marine environment education programme.	4,000	Evans	ENV
R	Rangikura School	Support for Reading Eggs online youth literacy programme.	4,600	Porirua	EDU
	Raumati South School	Operational support to run the William Pike challenge youth development programme.	4,500	Mike and Margaret Olsen	YTH
	Ronald McDonald House Charities New Zealand Trust	Support towards the cost of families staying at Ronald McDonald House.	7,500	Margaret Neave	HEA
	Rotary Club of Kāpiti Charitable Trust	Counselling services to help prevent youth suicide.	5,000	Kāpiti Community Enterprises	YTH
	Royal Numismatic Society of NZ Incorporated	To help deliver the 2020 Numismatics Conference.	10,000	Robb	ART

S	Samaritans of Wellington Incorporated	Support for volunteers.	6,700	Willscott	HEA
	Schizophrenia Fellowship Wairarapa Branch Incorporated	Operational support to deliver mental health support group programmes.	5,000	Wise	HEA
	Sexual Abuse Prevention Network	Salary support for a programme manager to increase reach and programme capacity.	8,000	Tindall	HEA
	Shakti Ethnic Women's Support Group (Wellington) Incorporated	Operational expenditure to support COVID-19 response.	1,000	Tindall	C19
	Society of St Vincent de Paul	Interpreter for refugee families.	3,000	Tindall	FAM
	South Wairarapa Foodbank Collective	Operational expenditure to support COVID-19 response.	1,000	Jessie, Elma and Adam Coxon	C19
	Special Olympics Mana	Capital expenditure to purchase sporting equipment.	4,170	Porirua	HEA
	St Mark's Church	Operational support to run community programmes for people experiencing grief and loss.	5,000	Carterton	COM
	Starship Foundation	Capital expenditure to purchase a ventilator.	7,500	Margaret Neave	HEA
	Stokes Valley Foodbank	Operational expenditure to support COVID-19 response.	1,000	Tindall	C19
	Stokes Valley Toy Library Incorporated	Salary support for a toy librarian to ensure ongoing access to this service.	1,000	Jocelyn Vogel	FAM
	Student Volunteer Army	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
T	Taeamanino Trust	Operational support for service delivery.	1,500	Craigs Investment Partners	COM
	Taeamanino Trust	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
	Tamatea Paku	Scholarship to support youth leadership and community involvement.	3,000	Win Hastings	YTH
	Te Ara Moana Trust	Operational support for programmes building self-confidence, resilience and water safety skills for children.	1,500	Blake	YTH
	Te Ara Moana Trust	Operational support for programmes building self-confidence, resilience and water safety skills for children.	10,000	Porirua	YTH
	Te Ātiawa ki Whakarongotai Charitable Trust	Operational expenditure to support COVID-19 response.	3,000	Tindall	C19
	Te Hapū Ora	Bathmats and carseats for maternity care.	1,000	Jocelyn Vogel	FAM
	Te Omanga Hospice Trust	Salary support for a newly created palliative care facilitator position.	5,000	Jessie, Elma and Adam Coxon	HEA
	Te Puna Mātauranga o Toa Rangatira	Tools and supplies to develop a community mural.	2,000	Porirua	ART
	Te Roopu Awhina ki Porirua Trust	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
	Te Whare Tiaki Wāhine Refuge Charitable Trust	Salary support for additional hours and staff in line with organisational demand and growth.	1,000	Robson Family	FAM
	The Anglican Church at Victoria University	Heating upgrade for Ramsey House.	2,500	Jessie, Elma and Adam Coxon	EDU
	The Cannons Creek Youth Charitable Trust	Community engagement manager to engage new volunteers and local business.	10,000	Porirua	YTH
	The Common Unity Project	Urban Kai Network's organic micro-farms.	7,000	Tindall	COM

The Common Unity Project	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
The Hearing Association – Hutt Branch	Administration costs.	4,000	Jessie, Elma and Adam Coxon	HEA
The House of Grace Trust Inc	Capital expenditure to upgrade electrics and furniture.	15,000	Anonymous	FAM
The House of Grace Trust Inc	Capital expenditure to upgrade spaces used by relief volunteers.	2,781	Anonymous	FAM
The Life Flight Trust	Training for specialist winch rescuers.	2,500	Zac Pearson	HEA
The Life Flight Trust	Training for specialist winch rescuers.	5,000	Jessie, Elma and Adam Coxon	HEA
The Malaghan Institute of Medical Research	General operating expenses.	10,000	Margaret Neave	HEA
The Malaghan Institute of Medical Research	Operational support to fund PhD student lab expenses and travel.	7,500	Wise	HEA
The Mary Potter Hospice Foundation	Capital expenditure to build a Porirua community hospice hub.	12,500	Evans	HEA
The Mary Potter Hospice Foundation	Capital expenditure to build a Porirua community hospice hub.	3,000	Lyon	COM
The Mary Potter Hospice Foundation	Capital expenditure to build a Porirua community hospice hub.	10,000	Porirua	HEA
The Neonatal Trust (Wellington)	Educational tools and support materials.	5,000	Anonymous	HEA
The Porirua Little Theatre Incorporated	Truss and lights for the pop-up theatre space.	10,000	Porirua	ART
The Royal New Zealand Society for the Prevention of Cruelty to Animals Incorporated	Salary support for volunteer management staff.	6,000	Evans	COM
The Royal New Zealand Society for the Prevention of Cruelty to Animals Incorporated	Salary support for volunteer management staff.	2,000	Willows	COM
The Salvation Army of New Zealand	General operating expenses.	5,000	Margaret Neave	COM
The Theatreview Trust	Operational support to run and maintain the Theatreview website.	880	Laurie Bushell	ART
The Wellington City Mission (Anglican) Trust Board	Salary support for a social worker working within their families programme.	10,000	Evans	FAM
The Wellington City Mission (Anglican) Trust Board	Salary support for a social worker working within their families programme.	4,000	Jessie, Elma and Adam Coxon	FAM
The Wellington City Mission (Anglican) Trust Board	Salary support for a social worker working within their families programme.	2,781	Anonymous	FAM
The Wellington Multiple Sclerosis Society Incorporated	Salary support for Hutt Valley, Kāpiti and Wellington fieldworker positions.	7,500	Wise	HEA
The Whitireia Foundation	Scholarships to support tertiary education and learning opportunities.	20,000	Porirua	EDU
Titiro Whakamua – Looking Forward Incorporated	Salary support for a youth worker working with teenage parents.	7,000	Tindall	YTH
Titiro Whakamua – Looking Forward Incorporated	Salary support for a youth worker providing valuable pastoral care to young women.	2,500	Elma Coxon	YTH
Transition Town Ōtaki Trust	Domestic wood recycling project.	1,500	Evans	ENV
Universities New Zealand Vice-Chancellors Committee	Operational expenditure to support 2020 Fellowship Awards.	7,000	Judith Clark	EDU

	Universities New Zealand Vice-Chancellors Committee	Administration costs for fellowship.	1,725	Judith Clark	EDU
	Upper Hutt Community Youth Trust	Salary support for youth centre staff.	5,000	Anonymous	YTH
V	Victoria University of Wellington Foundation	Equity scholarship to fund tuition for Victoria University student.	3,000	Anonymous	EDU
	Vincents Art Workshop Incorporated	Salary support to offer art classes in line with increased demand.	1,000	Nikau Community	ART
	Vogelmorn Community Group Charitable Trust	Support to develop their community garden.	2,500	Tindall	COM
	Vogelmorn Community Group Charitable Trust	Support to develop their community garden.	1,000	Tennyson	COM
	Volunteer Service Abroad	Operational support to facilitate volunteer projects abroad.	7,500	Margaret Neave	HEA
	Vulnerable Support Charitable Trust	Support for the Take 10 youth community space.	2,300	Blake	YTH
W	Wainuiomata Natural Heritage Trust	Pest control and traps in the Wainuiomata area.	1,122	Tennyson	HEA
	Wairarapa Dragon Boat Club Incorporated	New dragon boat paddles.	3,500	Evans	COM
	Wairarapa Rape and Sexual Abuse Collective Incorporated	To help deliver specialist crisis support.	3,000	Evans	HEA
	We Care Kiwi	Operational expenditure to support COVID-19 response.	1,000	Jessie, Elma and Adam Coxon	C19
	WELLfed NZ Trust	Operational expenditure to support COVID-19 response.	2,500	Tindall	C19
	WELLfed NZ Trust	Operational expenditure to fund composting and development of community urban farm.	15,000	Porirua	COM
	Wellington Early Intervention Trust	Delivery of the 2020 programme.	5,000	Anonymous	HEA
	Wellington Free Ambulance Service (Incorporated)	Capital expenditure to fund a new Ferno powered stretcher.	10,000	Kevin and Julia O'Connor	HEA
	Wellington High School	Scholarship to fund Nikau Foundation Art Prize.	2,500	Anonymous	ART
	Wellington Natural Heritage Trust Incorporated	Capital expenditure to purchase and install predator traps in Karori.	1,142	Pegasus	ENV
	Wellington Treasure Trust	The writer's residency and KidsCrawl programmes.	1,000	Pegasus	ART
	Wellington Youth Orchestra Incorporated	Orchestral training to children and teenagers.	3,000	Wellington Savage	ART
	Wesley Wellington Mission Incorporated	The Tū kaha Wāhine family violence programme.	1,500	Evans	FAM
	Wesley Wellington Mission Incorporated	Salary support to promote growth of Porirua East Wealth Project.	10,000	Porirua	COM
Y	Youth Development Trust Wellington	Delivery of youth programmes.	12,500	Porirua	YTH
	YOUTH Inspire – YOUTH INSPIRE Driving School	The Road Ready Rangatahi youth programme.	1,000	Jocelyn Vogel	YTH
Z	Zeal Education Trust	Delivery of creative youth programmes.	4,000	Tindall	YTH
	Zeal Education Trust	Salary support for youth workers providing guidance and mentoring youth.	3,500	Zac Pearson	YTH

Zoe Edwards	Scholarship to support youth leadership and community involvement.	3,000	Win Hastings	YTH
Zonta Club of Mana	The Arohata Inside-Out Christmas Concert.	2,000	Blake	ART
Total distribution		910,287		

Returned grants

Organisation name	Grant description	Amount (\$)	Fund	Category
King Street Artworks	To replace the flooring (2019 Grant).	-1,000	Nikau Community	ART
Meri Amici Charitable Trust	Operational costs (2018 Grant).	-3,211	Willscott	INF
The Hearing Association – Hutt Branch	Administration costs (2019 Grant).	-4,000	Jessie, Elma and Adam Coxon	HEA
Universities New Zealand Vice-Chancellors Committee	Scholarship (2018 Grant).	-4,126	Judith Clark	EDU
Total returned		-12,337		

Total returned	12,337
Total	910,287
Net distribution	897,950

Total distribution breakdown

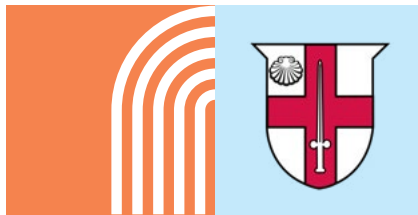
Nikau endowment grants (including anonymous Nikau funds and returned grants)	382,721
Anonymous grants	269,000
Tindall Foundation grants (including COVID-19 response)	126,235
Perpetual Guardian grants	119,994
Net distribution	897,950

Our partnerships

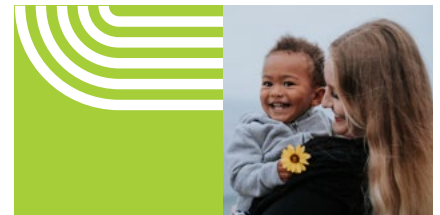
With the goal of creating a happy, vibrant and thriving Wellington, Nikau Foundation partners with community organisations sharing the same vision and commitment to enrich our region. Thank you to these organisations.



Experience Wellington Fund
Ensuring the future of Wellington’s most iconic arts, cultural and educational sites.



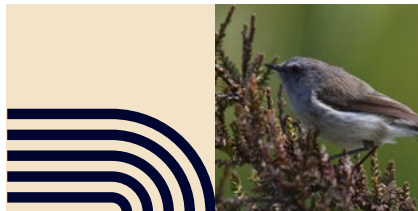
Chilton Old Girls' Association Fund
Supporting the development and student experience of Chilton Saint James School.



The National Collective of Independent Women's Refuges Fund
Ensuring critical support services, programmes and refuges for women and children experiencing family violence.



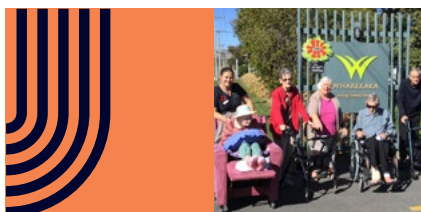
Friends of the Wellington Botanic Garden Fund
Supporting the delivery of events, lectures and workshops to deepen engagement and interest in the garden.



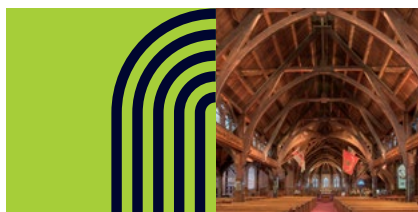
Ngā Manu Fund
Establishing a lasting legacy for the conservation of our native flora and fauna.



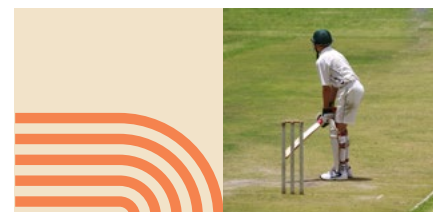
Wairarapa Nurses and Midwives Educational Fund
Providing scholarships for the development of professionals located in the Wairarapa region.



The Wharekaka Fund
Supporting the development of Wairarapa’s Wharekaka Rest Home, which provides nurturing care and promotes independent living for the elderly.



The Friends of Old St Paul's Fund
Supporting this historic Wellington landmark – now and into the future.



Wellington Youth Cricket Development Fund
Committed to supporting young people to realise their potential in cricket across the Wellington region.

The Nikau Family

Without the ongoing support of our Nikau Foundation family, we simply couldn't do what we do. Investing their time, resources and expertise, our partners help us to widen our reach, improve our operations and deliver transformational change throughout the Wellington region. Thank you.

Community Foundations of New Zealand



We are proud to partner with Community Foundations of New Zealand. Through this partnership, we are able to connect and collaborate with 16 other community foundations throughout Aotearoa New Zealand as well as the many passionate and talented individuals dedicating their time to them. The support, knowledge and guidance we receive from this partnership is invaluable.

Place-based philanthropy is a growing trend globally, as communities see the benefits of channelling local generosity into local causes.

Since 2014, grants totalling \$50.4 million have been issued to the people and places New Zealanders care about most through New Zealand's network of community foundations. Today, we have over \$150 million invested from generous locals for the future. Furthermore, we also have hundreds of anticipated bequests, which will contribute many millions of dollars for investment and future community grants.

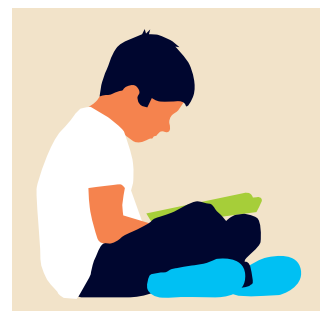
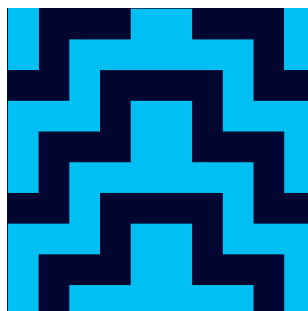
The Tindall Foundation

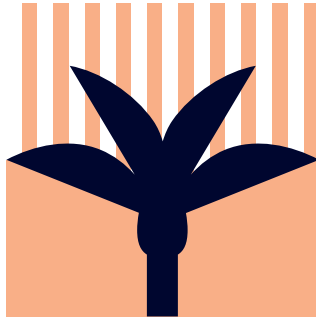
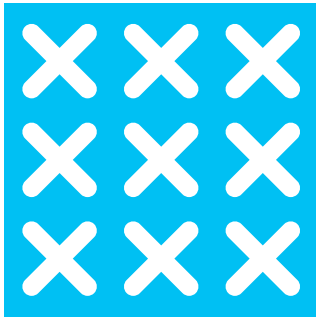


The Tindall Foundation understands the importance of leveraging our community knowledge and insight to ensure it is making the greatest impact locally. In partnership with the Tindall Foundation, Nikau Foundation supports projects working for positive social change. In line with Nikau's philanthropy strategy, Tindall Foundation grants are issued to make a positive difference for youth, families, community and environment.

Our volunteers

We are fortunate to have a dedicated network of volunteers who help us to realise our vision every day. From our committed Board of Trustees to our regional committee volunteers, we continue to be overwhelmed by your tireless work and dedication to our mission.





Nikau Club

Established in 2013, our Nikau Club is made up of a generous network of like-minded individuals who support our day-to-day operations through an annual donation. Through their ongoing generosity, we can continue to deliver transformational change and increase our reach across the Wellington region.

Our aim is to grow the Nikau Club. By joining, you will be part of a network collectively focused on making a difference. Through an annual programme of community events and tailored communications, you will see the impact of your generosity firsthand.

Paul and Sheryl Baines

John and Jay Benton

Gary and Judy Black

Rodney and Vivien Callender

Richard Caughley

Mark Dunajtschik

Robert Fisher

Maree Fitzgerald

Jenny George

Holdsworth Charitable Trust

Bryan Johnson

Melika King

Craig Thompson and Gail Jansen

Lloyd Morrison Foundation

Chris and Kathryn Mackay

Annabel McCallum

Brian and Cheryl McGuinness

Mark McGuinness

Chris and Jan Milne

Kevin O'Connor

Julia O'Connor

Frank Pearson

Margaret and Peter Shirtcliffe Foundation

Francis and Dianne Small

Faith Taylor

Joanna Todd

Rachel Roberts

Corporate support

We are fortunate to work with a generous network of local and regional businesses who invest and donate their time, resources, skills and products. For this, we are extremely grateful.

BDO

Coastlands

Craigs Investment Partners

Dundas Street Employment Lawyers

Hobson Wealth Partners

Jackson Stone

KPMG

Mission Hall

Morrison Kent

The Offering Café, Greytown

Resultex

Sharesight

Spy Valley Wines

Wakefield Lawyers

Nikau Champions

Leaders in their respective industries, our skilled network of Nikau Champions play a vital role in supporting Nikau's operations and ongoing growth. From a range of sectors, these individuals bring a wealth of experience, expertise and knowledge, for which we are immensely grateful. Over the next few years, our aim is to grow and nurture our Nikau Champion network. If you are interested in joining, please contact us.

John Allen

Melika King (Craigs Investment Partners)

Bob Francis

Justin Martin (BDO)

Betsyn McHardy (Wakefield Lawyers)

Bryan Shepherd (Jarden NZ)

Nicola Black

Curtis O'Connor (Hobson Wealth Partners)

Claire Tyler (Raine Collins)

Alan Rench (Graeme Wright & Associates)

Rebekah Swan (AMP Capital)



Our people



Our Patron

Dame Fran Wilde

A former MP, Minister of Tourism, Mayor of Wellington and 1995 recipient of Wellingtonian of the Year, Dame Fran Wilde has made a significant contribution to the ongoing development of our region. We are thrilled to have the support of Dame Fran Wilde to assist with the growth and expansion of Nikau Foundation's vision.



Our team

Led by Executive Director Alice Montague, the Nikau Foundation team is characterised by dynamism, passion, professionalism and dedication. Together, they share a vision for a flourishing Wellington region to foster happy and thriving communities.

From left to right: Adrienne Bushell, Suzanne Main, Alice Montague (Executive Director), Lindy Young and Em Lewis.

Our Board

Nikau Foundation is led by a dedicated volunteer Board of Trustees who are leaders within their sector and connected into the community.

From left to right: Richard Caughley, Robert Cross, Peter Verhaart, Rebecca Morahan, Greg Kelly, Susan Hornsby-Geluk, Chris Milne (Chair), Adrienne Olsen, Adrian Orr and Rachel Roberts. Not pictured: Jill Day, Liz Koh (Deputy Chair), Wendy Venter and Pancha Narayanan



Our Board

Chris Milne (Chair) – Company Director and Technology Investor

A business consultant focusing on information technology and associated venture capital investments, Chris has worked in accounting and banking both locally and internationally. Chris is on the Community Foundations of New Zealand Board, a trustee of Ngā Manu Nature Reserve and a company director.

Liz Koh (Deputy Chair) – Financial Planner

Liz is a certified financial planner, chartered accountant and company director. Liz is well known as a writer and commentator in the area of personal finance. She is actively involved in her local community, being a long-standing member of Kāpiti Rotary and Chair of the Kāpiti Economic Development Agency.

Adrian Orr – Governor of the Reserve Bank of New Zealand

Adrian has an extensive career in economics and public sector finance. His career history includes directorships and international governance, previously serving as Chair of the International Forum of Sovereign Wealth Funds and Chair of the Pacific Pension and Investment Institute.

Adrienne Olsen – Principal, Adroite Communications

Adrienne is the principal at Adroite Communications, a communications, public relations and business development agency. She has more than 25 years' experience in strategic communications and in reputation, crisis and issues management. Adrienne is chair of the Halberg Endowment Fund and a life trustee of the Halberg Foundation.

Greg Kelly – Managing Partner, Greg Kelly Law Ltd

With 35 years' experience, Greg is a member of the Wills and Trusts Committee of the New Zealand Law Society Property Law Section and the Society of Trust and Estate

Practitioners. In 2009, Greg established Greg Kelly Law Limited – a specialist will, estate and trust legal practice.

Jill Day – Wellington City Councillor

Jill is a Wellington City Councillor for the Takapū/Northern Ward, first elected in 2016, holding the Council's Māori Partnerships and Children portfolios. She was instrumental in creating Te Tauihu, the Council's te reo Māori policy, which aims to expand the use of te reo Māori in Wellington.

Pancha Narayanan – Managing Director, Promac International Limited

With many years' experience in project management consultancy, Pancha has dedicated many volunteer hours to migrant and refugee communities, also serving as President of the New Zealand Federation of Multicultural Councils and the Multicultural Council of Wellington.

Peter Verhaart – Head of Wholesale and Private Investment, Kiwi Investment Management

The former Head of New Zealand Multi-Asset Group at AMP Capital, General Manager of AXA Global Investments and Head of New Zealand Investment Consulting at Mercer, Peter has over 30 years' experience in New Zealand investment markets, including working with a number of charities.

Rachel Roberts – Director, Outlook Media

With over 15 years' experience working with clients in communications strategy, including not-for-profits, business and government agencies, Rachel has robust experience in corporate and strategic communications and consultation and specialises in creating practical, tailored outcomes for clients.

Rebecca Morahan – Co-Founder/Managing Director, WELLfed

Rebecca has over 20 years'

corporate experience in financial services across Information technology, consultancy and senior management. A board member of Bellyful New Zealand and WELLfed New Zealand, Rebecca has extensive experience in the not-for-profit sector.

Richard Caughley – Partner, Morrison Kent

Richard is a lawyer and has been a partner at Morrison Kent since 1985. He is currently head of the commercial property team and a member of the Morrison Kent Board. Richard is the Nikau representative on the Grants and Scholarships Committee of the Michael & Suzanne Borrin Foundation.

Robert Cross – Principal, Business and Advisory Services Ltd

A chartered accountant, Robert spent 27 years with Ernst & Young (EY), including 17 years as a partner in the business advisory area, assisting SMEs to improve their business performance. Robert spent 13 years as the chairman of the Wellington Ronald McDonald House.

Susan Hornsby-Geluk – Managing Partner, Dundas Street Ltd

Rated as one of the top three employment lawyers in New Zealand, Susan is the managing partner of Dundas Street, an award-winning specialist employment law firm based in central Wellington. She was previously a board member of law firm Kensington Swan.

Wendy Venter – Director, Venter Consulting

Specialising in the areas of governance, risk management and assurance, Wendy is a Wellington-based consultant. She is a director of the New Zealand Institute for Plant and Food Research and a former partner at EY, Deputy Chief Executive of the Ministry of Social Development and Assistant Auditor-General.

Current and past board members

- Chair
- Deputy Chair
- Member
- Co-opted
- Ex officio

Our Board and committee members (as at 30 September 2020)

Name	Board	Governance	Audit and Risk	Investment	Grants	Marketing and Communications
Chris Milne	●	●	●	●	●	●
Robert Cross	●		●	●		
Pancha Narayanan	●				●*	
Adrienne Olsen	●				●	●
Rachel Roberts	●				●	●
Liz Koh	●	●		●		
Richard Caughley	●	●		●		
Jill Day	●					
Susan Hornsby-Geluk	●	●				
Greg Kelly	●					
Rebecca Morahan	●				●*	
Adrian Orr	●		●			
Peter Verhaart	●			●		
Wendy Venter***	●		●			
Tony Paine					●	
Kevin O'Connor				●		
Jackie Robertson**			●			
Alice Montague	●	●	●	●	●	●
Suzanne Main	●		●	●		
Em Lewis	●		●	●	●	●
Adrienne Bushell					●	

* Pancha Narayanan resigned from the Board and as Grants Committee Chair in June 2020 and was replaced by Rebecca Morahan as Chair. ** Left in February 2020. *** Joined in February 2020.

Past Nikau Foundation Board members (as at 6 December 2020)

Years on Board			Years on Board		
Pancha Narayanan	2015–2020	5	Sir John Anderson	2006–2008	2
Kevin O'Connor	1991–2019	28	Bob Francis	2007–2008	1
Joy Tracey	2018–2019	1	Joy Baird	1995–2007	12
Ian Cassels	2011–2018	7	Wayne Head	2001–2006	5
John Allen	2015–2018	3	Athol Mann	1991–2006	15
Celia Wade-Brown	2011–2016	5	Jenny Gill	1991–2004	13
Gus van der Roer	2009–2015	6	Malcolm Dunphy	1991–2003	12
Graham Archer	2012–2015	3	Peter Shirtcliffe	1991–1998	7
Terry Nowland	2009–2014	5	Dame Silvia Cartwright	1991–1996	5
Graeme Sinclair	2009–2012	3	Hekia Parata	1995–1996	1
Stuart Macaskill	1994–2011	17	Neil Thorsen	1991–1995	4
Ian McKinnon	2009–2011	2	Sir James Belich	1991–1995	4
Carol Stigley	2006–2011	5	Odette Waanders	1991–1994	3
Alick Shaw	2004–2009	6	Sir Michael Fowler	1991–1994	3
Mark Blumsky	2004–2008	4	Eru Pomare	1991–1993	2

Our model

Nikau Foundation is part of a worldwide network of community foundations, including 17 community foundations based throughout Aotearoa New Zealand. Together, this foundation network aims to collectively ensure that local generosity goes to local causes.

We are governed by passionate leaders

Our trustees are leaders in their fields, generously giving their time, skills and expertise to support and grow Nikau Foundation. In accordance with our Trust Deed, the Foundation can be governed by up to 14 trustees, each serving a three-year term with the possibility of reappointment.

We welcome diversity of thought

As part of our commitment to inclusivity, the Board's composition is reviewed regularly, ensuring it reflects the richness of society with community representation. This process enables us to grow our team of skilled and committed trustees who actively advance the goals of Nikau Foundation.

We identify the skills we need to grow

Our model is multi-faceted. We are an investor, grant-maker and fundraiser. To support each of these areas, we need a range of skills and expertise from across different sectors. That's why we have established several committees advising the Board on key aspects of our operation.

Organisational management

To ensure Nikau Foundation is relevant, impactful and responsive to our donors and communities, the Board reviews the strategy annually with support from our staff and regional volunteers. Our Governance Committee takes a lead role in delivering the strategy, managing all aspects of our operation and people and meeting annual milestones.

Our grant-making

Our Grants Committee provides us with community leadership, insight and connectedness. With its support and in line with our donors' wishes, we can ensure that our grant-making is strategic and meets our community's needs. All our grants are approved by the Board on an annual basis.

Financial management

We have two committees supporting the financial management of Nikau Foundation, the Michael and Suzanne Borrin Foundation and any other entities where we are the sole corporate trustee. Our Audit and Risk Committee supports financial management and compliance, risk management, internal controls, the external audit process and budgeting. Our Investment Committee oversees and advises the Board on the appointment of investment advisors/managers, establishing and reviewing the Statement of Investment Policies and Objectives (SIPO) for the investment of funds, financial performance, compliance and management of the property portfolio. It also oversees our Distribution Policy – determining our annual grant distribution while ensuring that the real value of our funds is maintained over the medium to long term.

Our profile

Our Marketing and Communications Committee provides us with vital support to build our brand profile, increase stakeholder engagement and deliver high-quality communications for our varied audiences.

We are ethically minded

Our aim is to secure the social, economic and environmental wellbeing of our region – now and in the future. As part of this commitment, we work with our fund manager Hobson Wealth Partners to ensure that all our investments are made responsibly – avoiding direct investment into companies operating primarily in gambling, alcohol and other industries such as armaments.

We are a trusted partner

More and more people are choosing to invest in our model, and nowhere is this more evident than the 2016 bequest by Judge Ian Borrin who chose Nikau Foundation to manage his \$38 million legacy – now \$44 million – to drive a culture of social justice and equality for Aotearoa New Zealand. We are also the corporate trustee of the Roy and Jan Mace Trust, jointly managing a \$1.2 million fund providing vital support for children, families and community development in Wellington and Wairarapa.

We are lean and effective

We are committed to ensuring the largest return for the benefit of our region, but to do this, we must maintain and support the growth of the Foundation. Our operational costs (including salaries, rents and so on) are covered by three sources – the generous support of our Nikau Club, our corporate trusteeships and a small annual charge applied to our endowment funds.

How we work

Creating reliable funding streams is at the heart of what we do. To provide sustainable support for organisations throughout the Wellington region, we invest all gifts we receive, however big or small, to create transformational change in the short and long term.



New approach to distribution

Coming into effect in September 2020, Nikau Foundation's new distribution policy ensures that grants can be sustainably distributed even in the face of uncertain economic conditions.

The adoption of this model allows us to better fulfill our long-term vision and continue to support local community organisations when it is needed the most.

It's a challenge that many foundations face – how to ensure consistent annual funding for good causes when the markets fluctuate as they do.

Since inception, we adopted a distribution model that distributed income and retained capital gains – this has served us well for many years. However, as we've grown significantly over the past three years, we wanted to ensure that we adopted a grant distribution policy that best supported the Foundation's short-term and long-term investment and grant-making visions.

The Investment Committee considered a range of alternative distribution models that could solve this challenge. Each method was modelled using 30 years of historical investment returns as well as considering forward-looking investment return assumptions. The committee decided to adopt a model, which we believe provides us with the most favourable approach. It aligns with the distribution policies of some of the largest endowments in the world (Yale and Stanford), which have been using a similar method successfully for decades.

Supporting Nikau Foundation's vision to make a sustainable long-term impact in the community, this model allows us to make meaningful distributions even during difficult market conditions when income from dividends, interest and rentals can be significantly reduced, and when our support is often needed the most.

This model sets a target distribution rate and smooths out market fluctuations to ensure more consistent funding year on year. This will provide greater certainty, which is helpful for both donors and grant recipients.

It removes the limitation of favouring investment in companies that pay high dividends and placing on an equal footing those that reinvest earnings to grow their companies. This is particularly beneficial when considering companies listed on offshore markets as it provides a more global investment view for the Foundation and allows for alternative investments that do not necessarily generate a steady flow of income.

The distribution model is in place for the 2020/21 grants round, which opened in February 2021.

To see our full distribution policy, please visit www.nikaufoundation.nz/financials-and-policies.

Nikau Foundation statement of financial position

For the year ended 30 September 2020

	30 Sep 2020	30 Sep 2019
	\$	\$
Assets		
Current assets		
Bank accounts and cash (admin)	221,559	318,576
Bank accounts and cash (endowment)	1,378,278	317,678
Debtors and accrued Income (admin)	94,539	87,449
Short-term bank deposits (admin)	240,000	301,358
Total current assets	1,934,376	1,025,061
Non-current assets		
Plant and equipment (admin)	3,628	7,102
Investments (endowment)	15,099,524	12,816,702
Investment property (endowment)	1,960,000	1,700,000
Total non-current assets	17,063,152	14,523,804
Total assets	18,997,527	15,548,865
Liabilities		
Current liabilities		
Creditors and accrued expenses (admin)	68,223	165,316
Employee costs payable (admin)	16,785	5,789
Other current liabilities (endowment)	18,598	14,492
Total current liabilities	103,607	185,597
Net assets	18,893,921	15,363,268
Accumulated funds		
Administration account	474,717	543,380
Endowment account	18,419,203	14,819,889
Total accumulated funds	18,893,921	15,363,268

Financial Summary

A trend of strong growth continued at Nikau Foundation over the 2019/20 financial year, with more than \$3 million of new endowment funds received.

Five new funds were established including the substantial Margaret Neave Endowment Fund (on the winding up of the Margaret Neave Charitable Trust). Many of our existing endowment funds also received new donations.

The accounts of Nikau Foundation are split internally into administration and endowment ledgers, thereby ring-fencing donated endowment investments from Nikau's operating resources. This split is presented in these financial statements to demonstrate the performance and position of each. Tier 3 financial statements were also prepared showing a combined view. These received an unqualified audit opinion from KPMG and are available from the websites of both Charities Services and Nikau Foundation.

Endowments

During the year, endowment funds under management increased from \$14,819,889 to \$18,419,203. There were 53 active endowment funds under management at year end (up from 48).

The majority of Nikau's endowment fund assets are pooled and invested with Hobson Wealth Partners. Our general investment positioning, as illustrated in the pie chart to the right, is moderately conservative. During the turbulent year caused by the COVID-19 pandemic and other global uncertainties, the financial investments held at Hobson Wealth Partners achieved a gross return of 4.4%.

Nikau's endowment investment assets also include a direct property holding, which is managed by Nikau's property manager, Industrious Property. The market valuation of this property increased by 15% at the financial year end whilst also realising a 4.6% rental return over the year.

A management fee is charged by Nikau Foundation to its endowment funds. This internal charge supports both the oversight of the investment function by Hobson Wealth Partners and the Foundation's critical grant-making function. The latter requires a significant

amount of resource and staff time. The Nikau management fee amounted to \$206,948 for the year. Whilst it is an internal charge for statutory accounting purposes, it is shown in these statements as expenditure in the endowment account and income in the administration account.

Over the year, Nikau Foundation distributed \$382,721 of endowment grants, alongside a further \$515,229 of pass-through grants.

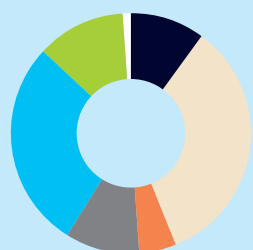
Administration

Administration income has decreased fractionally, reflecting falling interest rates as well as a drop in donation income supporting Nikau's administration function. This is a likely result of the widespread uncertainty created by the COVID-19 crisis. We appreciate the contributions of our generous Nikau Club members who have enabled the Foundation to continue growing and achieving its operating goals during a difficult year.

Administration expenses have increased due to undertaking a number of critical projects to support and further Nikau Foundation's growth including new branding, website and collateral and the implementation of a modern CRM. There has also been a corresponding increase in workload and staffing costs.

The net result was a decrease in the accumulated administration surplus from \$543,380 to \$474,717. This deficit had been previously budgeted for, and Nikau's reserves comfortably allowed for it. Remaining administrative reserves represent approximately 70% of the next year's budgeted administrative expenditure.

Distribution of endowment assets at 30 September 2020



- Bank accounts and cash
- NZ fixed interest
- NZ property (indirect)
- NZ property holding (direct)
- Australian equities
- International equities
- International property (indirect)

Nikau Foundation statement of financial performance For the year ended 30 September 2020

	12 months to 30 Sep 2020	12 months to 30 Sep 2019
	\$	\$
Income		
Total income – administration	569,815	582,066
Total income – endowment	4,238,121	8,423,002
Total income	4,807,937	9,005,068
Expenditure		
Total expenditure – administration	638,478	560,191
Total expenditure – endowment	638,807	710,158
Total expenditure	1,277,285	1,270,348
Total surplus for the year	3,530,652	7,734,720
Endowment account		
Income		
Endowments received	3,213,838	6,799,924
Investment income	405,798	954,101
Investment revaluation	618,486	668,977
Total income	4,238,121	8,423,002
Expenditure		
Grants and donations	382,721	450,977
Investment property expenses	49,138	94,944
Trustee and portfolio management fee	206,948	164,237
Total expenditure	638,807	710,158
Surplus from endowment account	3,599,315	7,712,845
Administration account		
Income		
Donations and sponsorship	88,154	115,845
Endowment, grant distribution and corporate trustee fees	475,259	456,415
Interest received	6,402	8,824
Other income	–	982
Total income	569,815	582,066
Expenditure		
Audit fee	11,100	8,000
Depreciation	3,474	5,414
Donations	2,000	8,000
Insurances	4,775	3,975
IT expenses	53,165	13,428
Office expenses	54,105	29,544
Professional fees	22,213	67,041
Promotion and publicity	49,432	25,428
Research costs	–	5,000
Volunteer and employee related costs	427,453	374,731
Other expenses	10,761	19,631
Total expenditure	638,478	560,191
Surplus from administration account	(68,662)	21,875



Nikau
FOUNDATION

T 04 381 2224
info@nikaufoundation.org.nz

Level 4
44 Victoria Street
Wellington 6011

PO Box 24-220
Manners Street
Wellington 6142

